

NOTICE OF THE SPECIAL MEETING OF THE COMMITTEE OF THE WHOLE

The special meeting of the Committee of the Whole is scheduled for
Tuesday, June 9, 2020 beginning at 7:00 p.m.

A copy of the agenda for this meeting is attached hereto and
can be found at www.tinleypark.org.

NOTICE - MEETING MODIFICATION DUE TO COVID-19

Pursuant to Governor Pritzker's Executive Order 2020-07, Executive Order 2020-10, Executive Order 2020-18, Executive Order 2020-32, Executive Order 2020-33, and Executive Order 2020-39 which collectively suspends the Illinois Open Meetings Act requirements regarding in-person attendance by members of a public body during the duration of the Gubernatorial Disaster Proclamation, the members of the Village Board will be participating in the meeting through teleconference.

Please note there is a new temporary procedure for public speaking. In-person public speaking is temporarily suspended, although public comments can still be made under the new temporary procedure for public speaking. Written comments and requests to speak may be submitted via email prior to the meeting. Further details can be found on the Village of Tinley Park website on the "Minutes and Agendas" web page at www.tinleypark.org.

Public comments or requests to speak must be emailed in advance of the meeting to clerksoffice@tinleypark.org or placed in the Drop Box at the Village Hall by noon on Tuesday, June 9, 2020. For public health and safety reasons, comments and requests to speak may only be submitted electronically.

Kristin A. Thirion
Clerk
Village of Tinley Park

MEETING NOTICE
VILLAGE OF TINLEY PARK
SPECIAL MEETING OF THE COMMITTEE OF THE WHOLE

NOTICE IS HEREBY GIVEN that a Special Committee of the Whole Meeting of the Village of Tinley Park, Cook and Will Counties, Illinois will be held on Tuesday, June 9, 2020, beginning at 7:00 p.m. in Council Chambers, located in the Tinley Park Village Hall, 16250 South Oak Park Avenue, Tinley Park, Illinois 60477.

The agenda is as follows:

1. CALL MEETING TO ORDER.
2. CONSIDER ADOPTING TEMPORARY PUBLIC PARTICIPATION RULES & PROCEDURES FOR THIS MEETING.
3. CONSIDER APPROVAL OF THE MINUTES OF THE SPECIAL COMMITTEE OF THE WHOLE MEETINGS HELD ON MAY 19, 2020.
4. DISCUSS ODYSSEY FUN WORLD ON PREMISES LIQUOR SALES.
5. DISCUSS CLASS E LIQUOR LICENSE FOR BANDANA'S BBQ, 16200 HARLEM AVENUE.
6. DISCUSS VIDEO GAMING LICENSE REQUEST FOR 350 BREWING COMPANY, 7144 183RD STREET.
7. DISCUSS OAK PARK AVENUE GRANT PROGRAM REVISIONS.
8. DISCUSS AMENDING RENTAL CODE IN LIGHT OF COOK COUNTY JUST HOUSING AMENDMENT TO THE COOK COUNTY HUMAN RIGHTS ORDINANCE.
9. DISCUSS SEXUAL HARASSMENT POLICY ORDINANCE – WORKPLACE TRANSPARENCY ACT.
10. DISCUSS MUNICIPAL GEOGRAPHIC INFORMATION SYSTEM (GIS) PARTNERS, INC. AGREEMENT.
11. RECEIVE COMMENTS FROM THE PUBLIC.

ADJOURNMENT

KRISTIN A. THIRION
VILLAGE CLERK

VILLAGE OF TINLEY PARK
TEMPORARY PUBLIC PARTICIPATION RULES & PROCEDURES

As stated in Gubernatorial Executive Order 2020-07 issued on March 16, 2020 and Gubernatorial Executive Order 2020-10 issued on March 20, 2020, both extended by Gubernatorial Executive Order 2020-18 issued on April 1, 2020, all public gatherings of more than ten people are prohibited. In-person public participation is not defined as an essential activity.

The Mayor of Tinley Park is issuing the following rules for all Village Board and other public meetings in order to promote social distancing as required by the aforementioned Executive Orders and the requirements of the Open Meetings Act:

Written Comments

After publication of the agenda, email comments to clerksoffice@tinleypark.org. When providing written comments to be included as public participation at a public meeting, clearly identify the following in the subject line:

- The date of the meeting;
- The type of meeting for the written comments (e.g. Village Board meeting, Zoning Board of Appeals meeting, Plan Commission meeting, etc.);
- Name and any other identifying information the participant wishes to convey to the public body;
- The category of public participation (e.g., Receive Comments from the Public, Agenda Items, etc.);
- For specific Agenda Items, identify and include the specific agenda item number;
- The entire content of the comments will be subject to public release. The Village of Tinley Park is under no obligation to redact any information.

The contents of all comments will be emailed to the relevant public body for their review.

Comments must be submitted by 12:00 pm on the day of the meeting. However, it is strongly recommended that comments be emailed not less than twenty-four (24) hours prior to the meeting so the appropriate Board members, Commissioners, Board members, and Committee members have sufficient time to review the comments prior to the meeting.

Live Public Participation During Meeting

After publication of the agenda, those wishing to participate in a live telephone call option at a public meeting must register by 12:00 pm on the day of the meeting. A Village representative will call the participant at the relevant portion of the meeting and the participant will be allowed to participate telephonically at the meeting. To participate in a live telephone call during the meeting, a request shall be submitted by email to clerksoffice@tinleypark.org. The following information must be included the subject line:

- The date of the meeting;
- The type of meeting for the written comments (e.g. Village Board meeting, Zoning Board of Appeals meeting, Plan Commission meeting, etc.);
- Name and any other identifying information the participant wishes to convey to the public body;

- The category of public participation (e.g., Receive Comments from the Public, Agenda Items, etc.); and
- For specific Agenda Items, identify and include the specific agenda item number.

If the participant provides an email address, they will receive a confirmation email that their request has been logged. If the participant provides an email address and does not receive a confirmation email, they may call (708) 444-5000 during regular business hours to confirm the application was received.

Upon successful registration, the participant's name will be placed on an internal Village list. On the date and during relevant portion of the meeting, the participant will be called by a Village representative. The Village representative will call the provided telephone number and allow the phone to ring not more than four (4) times. If the call is not answered within those four (4) rings, the call will be terminated and the Village representative will call the next participant on the list.

The public comment should be presented in a manner as if the participant is in attendance at the meeting. At the start of the call, the participant should provide their name and any other information the participant wishes to convey. For comments regarding Agenda Items, identify and include the specific agenda item number. The participant should try to address all comments to the public body as a whole and not to any member thereof. Repetitive comments are discouraged. The total comment time for any single participant is three (3) minutes. Further time up to an additional three (3) minutes may be granted by motion. A participant may not give his or her allotted minutes to another participant to increase that person's allotted time.

MINUTES
Special Meeting of the Committee of the Whole
May 19, 2020 – 6:00 p.m.
Village Hall of Tinley Park – Council Chambers
16250 S. Oak Park Avenue
Tinley Park, IL 60477

President Pro Tem Glotz called the special meeting of the Committee of the Whole on May 19, 2020, to order at 6:05 p.m.

At this time, President Pro Tem Glotz, stated the meeting was being held remotely via electronic participation consistent with Governor Pritzker's Executive Order 2020-07 issued on March 16, 2020, which suspends the Open Meetings Act provisions relating to in-person attendance by members of a public body. Specifically, the Governor's Order: (1) suspends the requirement in Section 2.01 that "members of a public body must be physically present;" and (2) suspends the limitations in Section 7 on when remote participation is allowed. On April 30, 2020, Executive Order 2020-33 re-issued Executive Order 2020-07. President Pro Tem Glotz then introduced ground rules for effective and clear conduct of Village business.

Clerk Thirion called the roll. Present and responding to roll call were the following:

Members Present:

- J. Vandenberg, Village President (Participated Electronically)
- M. Glotz, Village President Pro Tem
- K. Thirion, Village Clerk
- C. Berg, Village Trustee (Participated Electronically)
- W. Brady, Village Trustee
- W. Brennan, Village Trustee
- D. Galante, Village Trustee (Participated Electronically)
- M. Mueller, Village Trustee (Participated Electronically)

Members Absent:

Staff Present:

- D. Niemeyer, Village Manager (Participated Electronically)
- P. Carr, Assistant Village Manager
- L. Godette, Deputy Clerk
- H. Lipman, Management Analyst
- P. O'Grady, Village Attorney
- D. Framke, Marketing Director
- J. Urbanski, Interim Public Works Director (Participated Electronically)
- P. Cordero, Economic Development Manager
- K. Gomulka, Administrative Analyst (Participated Electronically)

Others Present:

At this time motion was made by President Pro Tem Glotz, seconded by Trustee Brennan, to adopt temporary public participation rules and procedures, for this agenda. Vote by roll call. Ayes: Berg, Brady, Brennan, Galante, Glotz, Mueller. Nays: None. Absent: None. President Pro Tem Glotz declared the motion carried.

Item #2 – CONSIDER APPROVAL OF THE MINUTES OF THE SPECIAL COMMITTEE OF THE WHOLE MEETINGS HELD ON MAY 5, 2020. AND MAY 6, 2020. – Motion was made by President Pro Tem Glotz, seconded by Trustee Galante, to approve the minutes of the Special Committee of the Whole meetings held on May 5, 2020 and May 6, 2020. Vote by roll call. Ayes: Berg, Brady, Brennan, Galante, Glotz, Mueller. Nays: None. Absent: None. President Pro Tem Glotz declared the motion carried.

Item #3 – DISCUSS RESOLUTION SEEKING CONSIDERATION OF A LOCALIZED OR EMA REGION APPROACH TO REOPEN BUSINESSES AND RESUME CIVIC ACTIVITY – Pat Carr, Assistant Village

Manager, presented the Resolution which requests the Illinois Governor to modify the Restore Illinois Plan to base the State on the eleven (11) Emergency Medical Services Regions that have traditionally guided its statewide public health work, rather than four newly created Regions, in addition to 14-day timeline periods in comparison to the 28-day timeline periods currently in place. Trustee Galante stated while there are reasons to open, there are policies in place that may affect items such as insurance, and financial assistance to the Village, adding the Village needs to follow the State orders.

Trustee Glotz stated his appreciation to the Governor for keeping residents safe, but feels the Illinois Municipal League's (IML) recommendation to change the regions should be followed. Trustee Mueller concurred.

President Vandenberg asked if any other south suburbs are making this request, suggesting collaboration with surrounding communities, to create a regional plan versus an individual plan. Mr. Carr replied that communities in the western suburbs were leading the effort. Orland Park is working with Mokena and New Lenox, but was unsure if they are making the same request. David Niemeyer, Village Manager, clarified the Resolution recognizes the State's plan to reopen, with a request to review the regions.

President Pro Tem Glotz asked if there were any comments from the Board. There were none. Motion was made by President Pro Tem Glotz, seconded by Trustee Brady, to move a Resolution Seeking Consideration of a Localized or EMA Region Approach to Reopen Businesses and Resume Civic Activity, to the Village Board for approval. Vote by roll call. Ayes: Berg, Brady, Brennan, Glotz, Mueller. Nays: None. Absent: Galante. President Pro Tem Glotz declared the motion carried.

Item #4 – DISCUSS IDEAS ON ASSISTING TINLEY PARK BUSINESSES POST COVID-19 – Priscilla Cordero, Business Development Manager, stated the Village has received feedback from business owners in the community regarding what the Village is doing to help businesses during this COVID-19 crisis. Other communities have developed reopening plans and Village Staff met recently to discuss the possibility of developing a plan as well. However, under the advice of Illinois Counties Risk Management Trust any reopening plans that may conflict with the Governor's Executive Order can put the Village at risk of jeopardizing insurance coverage. It is important to note that whatever we do, we are legally required to comply with the Governor's Executive Order. The Village Attorney also agrees the Village should follow the Governor's Executive Order. Our overriding goal is to help businesses survive and open in a safe manner once the Governor allows them to.

In light of this information, Village Staff is proceeding with finding other creative ways to help businesses in the community.

Over the past seven (7) weeks Staff has been implementing best practices for addressing the current crisis. This has included such things as:

- Developing and hosting a "Navigating COVID-19 Funding Options" webinar;
- Responding to phone calls from the business community within 24 hours;
- Targeted calling of local businesses including auto dealerships, restaurants, and manufacturers among others
- Revamping of the Oak Park Avenue Playbook Grant Program;
- Creating a COVID-19 Business Resources webpage to provide relevant information to our business community; and
- Partnering with Small Business Development Centers, the Tinley Park Chamber of Commerce and other resource providers who can assist business owners.

Further, Staff continues to send a weekly or bi-weekly newsletter to business owners with relevant information on funding, marketing and operations. We have had "open rates" of upwards of forty percent, a strong number in the industry. This demonstrates that business owners in Tinley Park are engaging in reading the content Staff is providing. We plan to build on this foundation and engagement level by continuing to provide content that is pertinent to our businesses.

We also continue to reach out and respond to business owners on a one-on-one basis regarding the Paycheck Protection Program, other funding opportunities and general COVID-19 questions pertaining to their business.

In order to provide appropriate assistance Staff is investigating ways to gather information from Tinley Park businesses so that we can best target our methods of assistance. To that end, Staff developed a survey of restaurant and bar owners in the Village seeking specific information on how they are managing through this crisis. This survey will be distributed on May 14 with a request for response by May 21. We are also requesting feedback for ways the Village can assist local businesses in maintaining economic viability.

Some of the ideas Staff is working on to assist restaurants and bars include the following:

- Virtual Restaurant Week—a campaign designed to encourage our residents to support local restaurants
- Partnering our restaurants with some of our essential businesses to provide catering services
- Possible closure of streets to allow for outdoor dining
- A series of webinars with industry focuses for businesses to share best practices
- The Village hopes to get additional ideas from the survey.

Last, Village Staff is actively engaging with other Economic Development Directors to share best practices and innovative ideas to help businesses. We will continue to seek creative solutions and work with business owners to implement those solutions in this new environment. The Village will be there to support our businesses as we move from a gradual to full opening of businesses.

Trustee Mueller asked if restaurants will be using disposable menus. Ms. Cordero replied this would be the type of item covered in the best practices webinar. Trustee Mueller also noted the open-air seating should not be a tent with four (4) walls. Ms. Cordero concurred.

Trustee Brady stated that restaurants in other areas of the country offer twice washed silverware or plasticware.

Item #5 - RECEIVE UPDATE ON VILLAGE SPECIAL EVENTS SUMMER SCHEDULE. – Donna Framke, Marketing Director, presented an update on Summer events. The Illinois Municipal League recently sent an opinion suggesting that municipalities consider postponing or cancelling all community events and large gatherings through the summer because under the Governor's Restore Illinois plan, gatherings of 50 people or fewer are not allowed until Phase 4 and conventions, festivals and large events drawing more than 50 people are not permitted until our region is in Phase 5.

With this in mind, (as recently shared via email) are to move forward with a virtual Memorial Day ceremony and a newly-formatted "In and Out" Farmers Market for, at least, the months of June and July. The Village is in conversations with the VFW to restructure the June, and possibly July, Cruise Nights to deliver 'Cruise Parades' on Tuesday evenings.

In addition, the Village has been supporting the popular 'drive by' parade requests that our public safety personnel have been filling while the Stay At Home order is in place. There have already been 57 requests for these parades just in the month of May.

The Village is not contractually obligated to the selected Music in the Plaza and Block Party bands and, at this juncture, only the June 13th and June 27th Music in the Plaza concerts have been cancelled. The Village is poised to make final decisions on the July 11th and July 15th Music in the Plaza concerts, as well as the July 19th Downtown Tinley Block Party as a whole, by the end of May when the Governor's existing order is set to be modified, extended, or expire.

The Village is in communication with our colleagues at the music theater and the park district, each whom are tapping their respective resources to determine best practices for moving forward safely, and have been in contact with many of our neighboring communities to understand their plans. It is no surprise that many are in a similar holding pattern as they await state guidance. Many, however, have cancelled events scheduled through the Fourth of July. To give you a sense of

what neighboring communities are doing, New Lenox has cancelled all events through the end of July and postponed their triple play concerts (with plans to make decisions at the end of this month); Frankfort has cancelled their fireworks and Blue Grass fest (while still working on farmers market); and Taste of Joliet, Lemont's Heritage Fest, Lisle's Eyes to the Skies and Oak Forest's Oak Fest have all been cancelled. Romeoville has not yet made a final decision on RibFest.

As the Village prepares to move forward, it is recommended that the Village continue to evaluate options monthly on events scheduled 40-60 days out. That would have decisions on July events being made at the end of May, August events at the end of June and so forth. If possible, we'd like to consider scheduling a couple of our cancelled concerts into September, around the September 12 concert and September 18-20 Oktoberfest, but wouldn't make that decision until the end of July. This strategy allows us to remain hopeful yet practical.

It's safe to assume that whenever we do move forward with our events, we will be establishing our 'new. normal'. Ultimately, the success and viability of our events will be contingent on how comfortable our participants and the public are with attending these events. We will continue to monitor information, research new standards and develop appropriate safety precautions (such as limits on attendance, accessibility to hand sanitization, minimization of common touch points and proper spacing guidelines) that will need to be implemented as we move forward.

Trustee Glotz asked if the Village Block Party could be rescheduled to August. Ms. Framke replied this is an option and is an example of the 45 to 60-day review.

Trustee Galante noted she has seen "drive-in" style events that may be an option. Ms. Framke replied that she is working on this sort of idea with volunteers and downtown businesses.

Trustee Brady suggested "drive-in" style concerts. Marketing is in contact with the music theatre for this type of event. Trustee Brady also asked if the bands are working with the Village. Ms. Framke replied that they are and are open to many ideas.

Trustee Brennan asked about combining the Village Block Party with Oktoberfest. Ms. Framke responded the Village may be able to partner with the Chamber of Commerce for this idea.

Item #6 – DISCUSS REDEVELOPMENT NON-TAX INCREMENT FINANCING (TIF) GRANT PROGRAM. –

Ms. Cordero presented the Redevelopment Grant. The Village of Tinley Park is committed to assuring the long-term viability of the community by encouraging private investment in sites throughout the community that need significant redevelopment. Many of these sites do not fall within the existing Oak Park Avenue Grant Program area, a TIF district, Cook County Special Designated area or meet other criteria to be eligible for traditional incentive agreements.

There are properties in our community where the costs involved to rehabilitate existing structures may be greater than the value of the structure or exceed the funding ability of the property owner. As such, property owners may lack the motivation to rehabilitate these sites due to the low rate of return on their investment. The Village is seeking ways to incentivize these properties and encourage site and building improvements that will enhance the overall aesthetics of the area for residents, as well as improve the property value and resulting Equalized Assessed Value (EAV) for the parcel. The approved budget provides \$90,000 for the creation of a grant program to serve properties not able to access existing funding opportunities. It is the goal of the program to build on the success of the existing Oak Park Avenue grant program and follow some of the existing grant programs parameters and process for approval.

Staff recommends a 50/50 matching grant to be used for the following purposes:

1. Façade Improvement
2. Code Compliance
3. Stormwater Management
4. Parking Lot Improvements
5. Environmental Remediation

Key goals for this incentive program are:

- Encourage investment and improvements to sites that might otherwise remain undeveloped, unoccupied or in a blighted condition if additional funding is not provided;
- Encourage investment that will improve building safety and address building and fire code deficiencies;
- Encourage distinctive architecture that conforms to the Village's architectural and site guidelines as outlined in Section III.U (Site Plan and Architectural Review);
- Address existing flooding issues by encouraging improved storm water design including state of the art engineering innovations such as pervious pavement, bioswale design and overall reduction of pervious pavement;
- Address existing environmental issues that require remediation in order to develop;
- Improve economic value and viability which will result in increased property value; and
- Spur start-up, business attraction, and expansion of sales tax producing businesses.

The applicant must submit a completed application to the Community Development Department. The process is outlined below:

1. Pre-Application Meeting - The applicant is encouraged to meet with Community Development Staff to discuss the feasibility of the proposal.
2. Submittal of Complete Application
3. Staff Review - Staff will review the application for completeness, ensure there is no outstanding debt owed to the Village and review the development for compliance with Village Codes and Ordinances. Staff will also review the application's alignment with the key goals of the program and adherence to the list of eligible costs. Staff will conduct an inspection of the subject property to ensure that upon completion of the project the property/structure will be brought into compliance with Village Codes and Ordinances.
4. Economic and Commercial Commission - Upon Commission review, revisions to the application may be requested. When the required revisions have been made, the application will be presented to the Village Board.
5. Village Board Action - The Village Board will conduct a public review of the application. Upon the conclusion of the public review, the Village Board will decide on the grant amount and authorize the execution of the Program Agreement.
6. Reimbursement - The grant will be paid on a reimbursement basis once the proposed project has been completed, all outstanding violations have been corrected and receipts for eligible expenditures have been verified.

If applications exceed the Village's funding budget, the following factors shall be taken into consideration to rank businesses for grant awards:

- History of vacancy;
- Ability to address a history of lack of investment due to deterioration of building condition that poses a threat to public safety and results in a negative impact on property values in the surrounding area;
- Presence of extraordinary redevelopment costs such as remodeling/demolition, environmental remediation, infrastructure expansion costs;
- Proposed increase in employment; and

- Quality of development and overall aesthetics which are in excess of current code requirements.

A grant may be awarded to any business or property which meets the following:

- The property is not located in an area currently eligible for an incentive;
- The property is a tax paying entity;
- The property is in compliance with Village codes or ordinances upon completion of the project;
- The property owner is not overdue in any payments to the Village;
- The applicant provides a pro-forma statement along with a detailed cost estimate;
- The applicant is required to pay 100% of construction costs upfront before submitting for reimbursement;
- If the subject business is a start-up business, a business plan may be requested.

Staff has recommended a total funding level of \$90,000 for the Redevelopment Grant to be used towards façade improvements, code compliance, parking lot improvements, environmental remediation and stormwater management improvements.

Once the program is approved, funds will be available beginning June 1, 2020. Staff is recommending closing the initial application period on July 1, 2020 to encourage projects in this construction season. If the funding is not exhausted during that period a second enrollment period can be opened.

Funding from this program will come from the General Fund.

One site can use up to \$30,000 in matching grants per site. A site is not eligible for grants if they received a Village incentive in the past 10 years. The minimum matching grant amount will be \$10,000.

Status reports on grant applications and funding levels will be included in the Community Development's monthly Active Projects Report and presented at Economic and Commercial Commission meetings so as to keep the community and elected officials apprised of the status of each grant program recipient.

The Economic and Commercial Commission (ECC) reviewed the proposed Redevelopment Grant Program at their May 11, 2020 meeting. The Commission unanimously voted to recommend approval of the Redevelopment Grant Program.

Trustee Mueller noted while it is never easy to give away taxpayer dollars, this grant is for permanent improvements that will stay with the Village even if the business moves or closes.

Trustee Glotz asked how many inquiries there have been. Ms. Cordero replied there have been two (2) serious inquiries.

Trustee Brennan likes that the grant is reimbursable to the applicant and the improvements are permanent to the Village.

Trustee Galante asked how that grant will be advertised so all businesses have the opportunity to apply. The application window is from June 1 to July 1 and information will be on the website, social media, through the Chamber of Commerce and in the newsletter. Trustee Glotz asked if the application window could be longer. Ms. Cordero suggested extending it to July 15, adding no reviews of applications or decisions would be made until after the application deadline, using already determined criteria to rank applications.

Motion was made by President Pro Tem Glotz, seconded by Trustee Mueller, to move Redevelopment Non-Tax Increment Financing (TIF) Grant Program, to the Village Board for approval. Vote by roll call. Ayes: Berg, Brady, Brennan, Galante, Glotz, Mueller. Nays: None. Absent: None. President Pro Tem Glotz declared the motion carried.

Item #7 – DISCUSS PROPOSED AMENDMENT TO TITLE X1 CHAPTER 112 SECTION 21 (A) OF THE TINLEY PARK MUNICIPAL CODE – SUNDAY GOLF COURSE LIQUOR SALES HOURS. – Kevin Gomulka, Administrative Analyst, presented the amendment. On September 8th, 2019, Mr. Nick Halikias sent the Mayor, as Liquor Commissioner, a letter petitioning consideration to extend Sunday liquor sale hours for both golf courses and banquet facilities that operate in the Village of Tinley Park.

The petitioner operates a golf course, dba Odyssey Golf Course, that currently sells liquor through Continental Banquets LLC's Class A Liquor License; Class A licensed establishments are prohibited from selling between the hours of 2 AM and 12 PM in the Village. He also operates a banquet facility, dba Odyssey Banquet Facilities, that serves liquor under its Class K-2 liquor license; Class K licensed establishments allow liquor sales after 10 AM on Sundays.

In his letter, he states that "over the years, we have been at a competitive disadvantage (with) regards to serving beer and liquor to our golf customers. We have many requests from our customers to serve beer or Bloody Marys on Sunday mornings. Our request would be to allow Tinley Park Golf Courses to serve beer at 8 AM."

Due to the COVID-19 pandemic, this item has not been discussed at Admin & Legal, instead this item was moved directly to the Committee of the Whole.

In comparison to other communities, Tinley Park does not have a specific golf course category for liquor licenses. Rather, it classifies golf courses and/or golf course service bars under larger license categories (for Tinley, Class A.) Several neighboring communities with golf courses have provisions in their liquor ordinances that mention golf courses and/or earlier Sunday sale hours.

For example, Silver Lakes Country Club operates in the Village of Orland Park. The Orland Park Code of Ordinances states the following: It shall be unlawful for the holder of a Class A, C, E or F license, as defined in Section 7-4-6 of this Chapter, to sell or offer for sale at retail any alcoholic liquor, wine or beer in the Village between: 1. The hours of two o'clock (2:00) A.M. and seven o'clock (7:00) A.M. on week days; and 2. The hours of two o'clock (2:00) A.M. and eleven o'clock (11 :00) A. M. on Sundays, except that the opening hour on Sundays for golf courses shall be ten o'clock (10:00) A.M. (Ord. 3593, 1-21-02; Amd. Ord. 5308, 6-18-18).

In Lemont, Ruffled Feathers Golf Course operates under their A-3 License, which allows sales beginning at 10 AM on Sundays (and petitioners can ask for an exception from their local liquor commission, who can choose to issue an exception & new classification with earlier hours.) The Village of Frankfort, which includes Green Garden Country Club, allows alcohol sales after 6 AM on any day of the week.

As far as banquet facilities in Tinley Park, it already states in our Village Ordinance under § 112.21 (D) (HOURS) that "(i)t shall be unlawful to sell, mix, draw, dispense, pour, give away or otherwise serve any alcoholic liquor in any premises having a Class K License between the hours of 2:00 a.m. and 10:00 a.m. on any weekday, Saturday, or Sunday."

Based on the comparison of surrounding communities, the Liquor Commissioner is recommending the following change to the Ordinance, which includes specific language for golf courses: A. It shall be unlawful to keep open to the public or to permit to be opened in the village any place where alcoholic liquor is sold for consumption on the premises between the

hours of 2:00 a.m. and 6:00 a.m. on any weekday or Saturday, or between the hours of 4:00 a.m. and 6:00 a.m. on New Year's Day, or between the hours of 2:00 a.m. and 12:00 o'clock noon on Sunday. However, licensees operating a golf course within the Village shall be prohibited from sell in alcoholic liquor between the hours of 2:00 a.m. and 9:00 a.m., on Sunday. If approved by the Local Liquor Control Commissioner and upon payment of the annual fee, holders of a Class A license shall be allowed to remain open to the public until 3:00 a.m. on Saturday and Sunday. Extended hours allowed pursuant to this section may be revoked by the Local Liquor Control Commissioner for any violations of state law or this chapter. It shall be unlawful to sell, offer to sell, dispense, mix, pour, give away or otherwise serve any alcoholic liquors during such hours. It shall be further unlawful to allow anyone to consume alcoholic liquors on any licensed premises during such hours.

An email received on May 19, 2020 from Mr. Nick Halikias requested the Village Board and Liquor Commissioner reconsider the recommendation of 9:00 a.m. and grant the initial request of 8:00 a.m. in an effort to maximize all possible revenue streams.

Trustee Brady feels this is a good idea and it okay with the change to 8:00 a.m. Trustee Mueller concurs.

Motion was made by Trustee Brady, seconded by Trustee Mueller, to amend the Ordinance to read 8:00 a.m. and recommend the amendment, as amended, to Title X1 Chapter 112 Section 21 (A) of the Tinley Park Municipal Code – Sunday Golf Course Liquor Sales Hours, be forwarded to the Village Board for approval. Vote by roll call. Ayes: Brady, Brennan, Galante, Glotz, Mueller. Abstain: Berg. Nays: None. Absent: None. President Pro Tem Glotz declared the motion carried.

Item #8 – DISCUSS 80TH AVENUE TRAIN STATION, STAIRCASES, RAILINGS, CONCRETE,

LANDSCAPING, PAVEMENT REPLACEMENT/REPAIR PROJECT. – John Urbanski, Interim Public Works Director, presented the 80th Avenue Train Station project. Authorization was requested to repair and replace the 3rd and 4th phases of the 80th Ave. Train Station Staircases/Hand Railing Replacement/Repair Project utilizing the Job Order Contracting (JOC) procurement method. The recommendation is to follow the updated design installation details as released to the contractor for the repairs of the staircases and railings at the 80th Ave. Train Station. F.H. Paschen is the awarded general contractor that will perform the work under an existing cooperative contract through the City of Naperville. This contract is for usage by other jurisdictions within Illinois pursuant to 30 ILCS 525 (Procurement #11-082).

Shortly after the original opening of the 80th Ave. Train Station in 2012, the Public Works Department was notified of railings in the area that were lifting from the concrete and damaging the surrounding staircases and curbing. Repairs to date included the replacement of seven staircases in phase one (\$220,241.90) and two (\$198,786.01). Based on previous discussions with the Village attorney and staff members, it was recommended to complete all the remaining segments/phases (3 & 4).

Funding is budgeted and available in the approved FY21 Budget; Municipal Buildings Fund.

Budget Available	803,413.99
Contract Amount	803.398.47
Difference -Under Budget	\$15.52

President Pro Tem Glotz asked if there were any comments from the Board. There were none. Motion was made by President Pro Tem Glotz, seconded by Trustee Brennan, to recommend the 80th Avenue Train Station, staircases, railings, concrete, landscaping, pavement replacement/repair project, be forwarded to the Village Board for approval. Vote by roll

call. Ayes: Berg, Brady, Brennan, Galante, Glotz, Mueller. Nays: None. Absent: None. President Pro Tem Glotz declared the motion carried.

Item #9 – DISCUSS POST 4 LIFT STATIONS IMPROVEMENTS CONTRACT. – Mr. Urbanski presented the Post 4 Contract. This project includes the replacement of the control panel, replacement of the building, and upgrading the outdated electrical components currently in use at Post 4 sanitary sewer lift station (8399 Brookside Glen Drive).

Public Works contracted Christopher Burke Engineering to engineer the plan and specifications to improve the functionality of the Post 4 sanitary sewer lift station located at 8399 Brookside Glen Drive. The outdated control panel and electrical components will be replaced to improve overall efficiency of the lift station. The fiberglass building currently at Post 4 is deteriorating to the point of replacement. The new structure will be similar to buildings used at other lift stations.

The Village held a bid opening on May 6, 2020 and received two (2) bids. Both of the bids were well above both the engineer's estimate and available funding for the project. The Village would like to discard the received bids and value engineer the specifications without compromising quality. Variations may include, but not limited to, altering the building specifications without losing functionality, and changing the means of metering without losing accuracy.

Contractor	Location	Proposal
Engineer's Estimate		\$483,306.90
Airy's Inc.	Tinley Park, IL	\$620,935.00
Paul Borg Construction	Chicago, IL	\$671,149.55

Funding in the amount of \$447,000.00 is available in the approved FY2021 budget as a carryover from the FY2020 budget.

President Pro Tem Glotz asked if there were any comments from the Board. There were none. Motion was made by President Pro Tem Glotz, seconded by Trustee Galante, to recommend rejecting bids for the Post 4 Lift Stations Improvements, be forwarded to the Village Board for approval. Vote by roll call. Ayes: Berg, Brady, Brennan, Galante, Glotz, Mueller. Nays: None. Absent: None. President Pro Tem Glotz declared the motion carried.

Item #10 – DISCUSS LANDSCAPE BED MAINTENANCE CONTRACT 2020. – Mr. Urbanski presented the 2020 Mowing Contract. This service contract is a renewal for a qualified contractor to provide maintenance to the Villages 5.6 acres of landscape beds throughout Tinley Park.

Public Works is recommending that we extend our current contract for an additional year for landscape bed maintenance at various locations in Tinley Park. The contract has the option of 2 (two), 1 (one) year renewals. This would be the first extension.

Last year's service contract was advertised and bid in accordance with state bidding laws and provided the Village the potential of extending the contract for two (2) additional years. The past year Christy Webber Landscape has proven to be a professional, reliable contractor with reasonable rates.

Funding in the amount of \$160,000.00 will be available in the FY21 Budget; Road and Bridge.

Budget Available	\$160,000.00
Costs Landscaped Bed Maintenance	(\$157,360.25)
Difference (Under Budget)	\$2,639.75

President Pro Tem Glotz asked if there were any comments from the Board. There were none. Motion was made by President Pro Tem Glotz, seconded by Trustee Galante, to recommend the Landscape Bed Maintenance Contract 2020, be forwarded to the Village Board for approval. Vote by roll call. Ayes: Berg, Brady, Brennan, Glotz, Mueller. Nays: None. Absent: Galante. President Pro Tem Glotz declared the motion carried.

Item #11 – DISCUSS MOWING CONTRACT 2020. – Mr. Urbanski presented the 2020 Mowing Contract. This service contract is a renewal for mowing service by a qualified contractor for our 234 acres of lawn throughout Tinley Park.

Public Works is recommending that we extend our current contract for an additional year for mowing service on our 234 acres of turf in various locations in Tinley Park. The contract has the option of 2 (two), 1 (one) year renewals. This would be the first extension. The past year Ridge Landscape Services has proven to be a professional, reliable contractor with reasonable rates.

Funding in the amount of \$248,896.00 will be available in the FY21 Budget; Road and Bridge, Facilities, Water and CPL Operating and Maintenance Budget.

Budget Available	\$248,896.00
Costs Lawn Maintenance (24 mowing's with 3% increase)	(\$189,324.96)
Difference (Under Budget)	\$63,180.61

Trustee Brady asked if the weather would alter of the number of mowings. Mr. Urbanski explained additional mowing are a per unit charge.

President Pro Tem Glotz asked if there were any comments from the Board. There were none. Motion was made by President Pro Tem Glotz, seconded by Trustee Brennan, to recommend the Mowing Contract 2020, be forwarded to the Village Board for approval. Vote by roll call. Ayes: Berg, Brady, Brennan, Galante, Glotz, Mueller. Nays: None. Absent: None. President Pro Tem Glotz declared the motion carried.

Item #12 – DISCUSS LAWN TREATMENT CONTRACT 2020. – Mr. Urbanski presented the 2020 Lawn Treatment Contract. This service contract is a renewal for a qualified contractor to provide lawn treatments to the Village's 234 acres of lawn areas throughout Tinley Park. The scope varies by location.

Public Works is recommending that we extend our current contract for an additional year for lawn treatments at various locations in Tinley Park. The contract has the option of 2 (two), 1 (one) year renewals. This would be the second and final extension for a total of 3 (three) years.

The 2018 service contract was advertised and bid in accordance with state bidding laws and provided the Village the potential of extending the contract for two (2) additional years. The past year TruGreen has proven to be a professional, reliable contractor with reasonable rates.

Funding in the amount of \$45,000.00 will be available in the FY21 Budget; Road and Bridge.

Budget Available	\$45,000.00
Costs Landscaped Bed Maintenance	\$32,936.00
Difference (Under Budget)	\$12,064.00

President Pro Tem Glotz asked if there were any comments from the Board. There were none. Motion was made by President Pro Tem Glotz, seconded by Trustee Mueller, to recommend the Lawn Treatment Contract 2020, be forwarded to the Village Board for approval. Vote by roll call. Ayes: Berg, Brady, Brennan, Galante, Glotz, Mueller. Nays: None. Absent: None. President Pro Tem Glotz declared the motion carried.

Item #13 – DISCUSS STORMWATER AREA MAINTENANCE CONTRACT 2020. – Mr. Urbanski presented the Stormwater contract. The Village of Tinley Park utilized the stormwater management services from Cardno last year for installation, maintenance, and stewardship for naturalized plants in naturalized plants in at various locations throughout the Village.

Public Works is recommending that the current contract be extended for an additional year for Stormwater maintenance at various locations in Tinley Park. The contract has the option of 2 (two), 1 (one) year renewals. This would be the first extension.

Last years' service contract was advertised and bid in accordance with state bidding laws and provided the Village the potential of extending the contract for two (2) additional years. The past year Cardno has proven to be a professional, reliable contractor with reasonable rates.

Funding in the amount of \$189,500.00 will be available in the FY21 Budget; Road and Bridge.

Budget Available	\$189,500.00
Costs Stormwater Area Maintenance	(\$189,500.00)
Difference	\$0.00

President Pro Tem Glotz asked if there were any comments from the Board. There were none. Motion was made by President Pro Tem Glotz, seconded by Trustee Brady, to recommend the Stormwater Area Maintenance Contract 2020, be forwarded to the Village Board for approval. Vote by roll call. Ayes: Berg, Brady, Brennan, Galante, Glotz, Mueller. Nays: None. Absent: None. President Pro Tem Glotz declared the motion carried.

Item #14 – RECEIVE COMMENTS FROM THE PUBLIC –

President Pro Tem Glotz asked if there were any written comments or requests to speak from members of the public. Village Attorney O'Grady stated there were none.

ADJOURNMENT

Motion was made by President Pro Tem Glotz, seconded by Trustee Brennan, to adjourn the Committee of the Whole. Vote by roll call. Ayes: Berg, Brady, Brennan, Galante, Glotz, Mueller. Nays: None. Absent: None. President Pro Tem Glotz declared the meeting adjourned at 7:05 p.m.

dm



Interoffice Memo

Date: June 9, 2020

To: Village Board of Trustees

Cc: David Niemeyer, Village Manager

From: Kevin M. Gomulka , Administrative Analyst

Subject: Odyssey Fun World On Premise Liquor Sales

Background:

On June 2, 2020, the Mayor's Office received a request from Nicholas Halikias from the Odyssey Venue, inquiring if he was able to provide food and alcoholic beverage service (beer and wine) to Odyssey Fun World from the Sweet Sports Sports Bar, which is another establishment operated by the requester. Additionally, the requester asked that if food and alcoholic beverages could not be provided by the Sweet Spot if the Village would grant Odyssey Fun World a sixty (60) day Special Event Permit.

The Mayor's office reached out to the Village Attorney for guidance on the request. Upon review, the Village Attorney advised that the request could not be permitted, due to the Sweet Spot lacking a state "Caterer – Specialty Retailer" license, which allows catering companies the ability to sell alcoholic beverages, at unlicensed locations. Furthermore, the request for a sixty (60) day Special Event Permit could not be granted because it exceeds the fifteen (15) maximum days permitted for a Special Event Permit per Village Ordinance.

Upon further review, staff discovered that Odyssey Fun World currently has an active Class "E" liquor license issued by the Village. However, they are not allowed to sell liquor at the location because they lack a valid state-issued liquor license due to administrative oversights when converting from a Limited Partnership to a Limited Liability Company (LLC). Odyssey Fun World failed to notify the Village of Tinley Park and the Illinois Liquor Control Commission of the change of corporate structure, resulting in the state denying Odyssey Fun World's liquor renewal application.

On June 4, the staff was asked to contact Robert Charal, Executive VP & COO for InterContinental Real Estate and Development Corporation. Mayor's Office staff advised Mr. Charal that the best route to take is to fix the problem with the Illinois Liquor Control Commission since Odyssey Fun World already has an active Class "E" liquor license, which allows for the sale of beer and wine. Mr. Charal was advised to submit his request for a change in corporate structure in writing to the Mayor's Office for review.

Staff received the request on June 5 and provided the request and supplemental documentation to the Mayor for review. Upon review, the Mayor, in his role as Liquor Commissioner, expressed concerns regarding how Odyssey Fun World plans to manage the sale of alcoholic liquor at the location and requested that this item be brought to the Committee of the Whole for discussion.

Discussion:

Discuss concerns regarding Odyssey Fun World's on premises liquor sales.

Odyssey Fun World, LLC
19111 S. Oak Park Avenue
Tinley Park, Illinois 60477

June 4, 2020

Mr. Jacob C. Vandenberg, Mayor
Village of Tinley Park
16250 S. Oak Park Avenue
Tinley Park, Illinois 60477

Dear Mr. Mayor:

I am writing on behalf of the Odyssey Fun World regarding its liquor licensing. As we may know, we are working to re-open the fun world on June 5, 2020. We plan to start with our outdoor facility, and when conditions and executive orders allow open the indoor facility. As part of the outdoor facility we plan to operate an outdoor café that will serve sit down food and beverage. We hope to be able to serve beer and wine at the café.

In reviewing our licensing, we have identified that we were unable to renew our state of Illinois liquor license for this calendar year because we changed our form of business entity from a limited partnership to an LLC. We used to be Odyssey Fun World Limited Partnership. Now we are Odyssey Fun World, LLC. There has been no change in the ownership of the fun world entity. We inadvertently failed to advise the Village and the State of this change of entity.

Consequently, we are respectfully requesting that you re-issue the 2020 Tinley Park liquor license for the fun world in the name of Odyssey Fun World, LLC, and that you advise the Illinois Liquor Commission of this change so that they can renew our Illinois liquor license to the LLC. We plan on filing the necessary papers with the Illinois Liquor Commission as soon as you have approved our request.

In support of our application, please see the attached Limited Liability Act Statement of Conversion issued by the Illinois Secretary of State which converted Odyssey Fun World Limited Partnership into Odyssey Fun World, LLC and the Articles of Organization for Odyssey Fun World, LLC as issued by the Secretary of State.

We greatly appreciate your consideration of this matter. As you know we have been a large part of the Tinley Park family of businesses for many years and have always enjoyed the spirit of cooperation between government and the business community. The Halikias family looks forward to doing so for many years to come. If you have any questions, please contact the undersigned at 630-560-8047 or rcharal@icred.com.

Very truly yours,



Robert Charal, Manager

CC: Kevin Gomulka

Form **LLC-37.10**

May 2012

Secretary of State
Department of Business Services
Limited Liability Division
501 S. Second St., Rm. 351
Springfield, IL 62756
217-524-8008
www.cyberdriveillinois.com

Payment may be made by check
payable to Secretary of State. If
check is returned for any reason this
filing will be void.

Illinois

Limited Liability Company Act
Statement of Conversion
Supplement to Form LLC-5.5

SUBMIT IN DUPLICATE

Type or Print Clearly.

This space for use by Secretary of State.

Filing Fee: \$100

Approved: 

FILE #

C 007962

This space for use by Secretary of State.

FILED

APR 29 2016

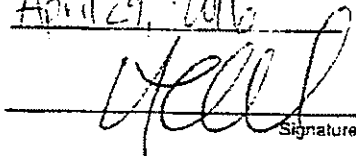
JESSE WHITE
SECRETARY OF STATE

1. Name of Entity before conversion: Odyssey Fun World Limited Partnership
2. Type of entity converted to a Limited Liability Company:
☐ Partnership
☒ Limited Partnership
3. Limited Partnership file number, if applicable: C007962
4. The agreement of conversion from a partnership or limited partnership into a Limited Liability Company has been approved by all required partners.
5. Number of votes cast by partners entitled to vote: 2
6. If the vote was less than unanimous, number or percentage of partners required by the agreement to approve conversion:

7. A limited partnership shall cease to exist upon the effective date of the conversion and the filing, or effective date of the Articles of Organization of the Limited Liability Company.
8. Name of Entity after conversion: Odyssey Fun World, LLC
(name must contain Limited Liability Company, LLC or L.L.C.)

The undersigned affirms under penalty of perjury, having the authority to sign hereto, that this statement of conversion is to the best of my knowledge and belief, true, correct and complete.

Dated: Apr 129, 2016



Signature

Robert Charal, Executive Vice President & COO
Name and Title

Inter-Continental Real Estate and Development Corporation
General Partner Name (if a corporation or other entity)

05613426

Form **LLC-5.5**
May 2012

Secretary of State
Department of Business Services
Limited Liability Division
501 S. Second St., Rm. 351
Springfield, IL 62756
217-524-8008
www.cyberdriveillinois.com

Payment must be made by certified check, cashier's check, Illinois attorney's check, C.P.A.'s check or money order payable to Secretary of State.


Illinois
Limited Liability Company Act
Articles of Organization

RESUBMIT IN DUPLICATE

Type or print clearly.

This space for use by Secretary of State.

Filing Fee: \$500

Approved: 

FILE #

This space for use by Secretary of State.

FILED

APR 29 2016

JESSE WHITE
SECRETARY OF STATE

1. Limited Liability Company Name:
- Odyssey Fun World, LLC

The LLC name must contain the words Limited Liability Company, L.L.C. or LLC and cannot contain the terms Corporation, Corp., Incorporated, Inc., Ltd., Co., Limited Partnership or L.P.

2. Address of Principal Place of Business where records of the company will be kept: (P.O. Box alone or c/o is unacceptable.)

2221 Camden Court, Suite 200Oak Brook, IL 60523

3. Articles of Organization effective on: (check one)

☒ the filing date

a later date (not to exceed 60 days after the filing date): _____

Month, Day, Year

4. Registered Agent's Name and Registered Office Address:

Registered Agent: Robert

First Name

M.

Middle Initial

Charal

Last Name

Registered Office: 2221

(P.O. Box alone or c/o is unacceptable.)

Number

Camden Court

Street

Suite 200

Suite #

Oak Brook

City

IL

State

60523

ZIP Code

Note: The registered agent must reside in Illinois. If the agent is a business entity, it must be authorized to act as agent in this state.

5. Purpose(s) for which the Limited Liability Company is organized:

The transaction of any or all lawful business for which Limited Liability Companies may be organized under this Act.

(LLCs organized to provide professional services must list the address(es) from which those services will be rendered if different from item 2. If more space is needed, use additional sheets of this size.)

6. The duration of the company is perpetual unless otherwise stated. If the operating agreement provides for a dissolution date, enter that date here: _____

Month, Day, Year

7. (Optional) Other provisions for the regulation of the internal affairs of the Company: (If more space is needed, attach additional sheets of this size.)

8. The Limited Liability Company: (Check either a or b below.)

a. ☒ is managed by the manager(s) (List names and addresses.)

Robert M. Charal - 2221 Camden Court, Suite 200, Oak Brook, IL 60523


Aristotle Halikias - 2221 Camden Court, Suite 200, Oak Brook, IL 60523

b. has management vested in the member(s) (List names and addresses.)

9. Name and Address of Organizer(s):

I affirm, under penalties of perjury, having authority to sign hereto, that these Articles of Organization are to the best of my knowledge and belief, true, correct and complete.

Dated April 29 2016
Month & Day Year

1. 
Signature

Robert Charal, Manager/Organizer
Name (type or print)

Name if a Corporation or other Entity, and Title of Signer

2.
Signature

Name (type or print)

Name if a Corporation or other Entity, and Title of Signer

1. 2221 Camden Court, Ste. 200
Number Street

Oak Brook, IL 60523
City/Town

State ZIP Code

2.
Number Street

City/Town

State ZIP Code

Signatures must be in black ink on an original document. Carbon copy, photocopy or rubber stamp signatures may only be used on conformed copies.



OFFICE OF THE SECRETARY OF STATE

JESSE WHITE • Secretary of State

APRIL 29, 2016

0561342-6

ROBERT M. CHARAL
2221 CAMDEN COURT, SUITE 200
OAK BROOK, IL 60523-0000

RE ODYSSEY FUN WORLD, LLC

DEAR SIR OR MADAM:

IT HAS BEEN OUR PLEASURE TO APPROVE AND PLACE ON RECORD THE ARTICLES OF ORGANIZATION THAT CREATED YOUR LIMITED LIABILITY COMPANY. WE EXTEND OUR BEST WISHES FOR SUCCESS IN YOUR NEW VENTURE.

PLEASE NOTE! THE LIMITED LIABILITY COMPANY MUST FILE AN ANNUAL REPORT PRIOR TO THE FIRST DAY OF THIS ANNIVERSARY MONTH NEXT YEAR. FAILURE TO TIMELY FILE WILL RESULT IN A \$300 PENALTY AND/OR DISSOLUTION/REVOCATION. A PRE-PRINTED ANNUAL REPORT WILL BE MAILED TO THE REGISTERED AGENT AT THE ADDRESS ON OUR RECORDS APPROXIMATELY 45 DAYS BEFORE THE DUE DATE.

FOR A LIMITED LIABILITY COMPANY THAT INTENDS TO PROVIDE CERTAIN PROFESSIONAL SERVICES FOR WHICH INDIVIDUALS ARE REQUIRED TO BE LICENSED, A CERTIFICATE OF REGISTRATION MUST BE OBTAINED FROM THE ILLINOIS DEPARTMENT OF FINANCIAL AND PROFESSIONAL REGULATION.

MANY OF OUR SERVICES ARE AVAILABLE AT OUR CONTINUOUSLY UPDATED WEBSITE. VISIT WWW.CYBERDRIVEILLINOIS.COM TO VIEW THE STATUS OF THIS COMPANY, PURCHASE A CERTIFICATE OF GOOD STANDING, OR EVEN FILE THE ANNUAL REPORT REFERRED TO IN THE EARLIER PARAGRAPH.

SINCERELY YOURS,

JESSE WHITE
SECRETARY OF STATE
DEPARTMENT OF BUSINESS SERVICES
LIMITED LIABILITY DIVISION
(217) 524-8008



Interoffice Memo

Date: June 2, 2020,
To: Village Board of Trustees
Cc: David Niemeyer, Village Manager
From: Kevin M. Gomulka , Administrative Analyst
Subject: Class “E” Liquor License Request Bandana’s B-B-Q

Background:

The purpose of this memo is to explain the background of Bandana’s B-B-Q’s request for a Class E Liquor License, which does not allow video gaming.

In December 2019, Bandana’s B-B-Q purchased the former Applebee’s restaurant located at 16200 Harlem Avenue. Bandana’s is a family-owned and operated restaurant chain that first opened in 1996 in Arnold Missouri and is now a full-service restaurant chain with twenty-four (24) corporate restaurants and four (4) franchise restaurants. Bandana’s currently has locations in four states, which include: Missouri, Illinois, Iowa, and Indiana. The restaurant is planning to open for business in Tinley Park by August 2020.

The Petitioner, Rick White, CEO, contacted Mayor Vandenberg’s office on March 3, 2020, requesting a Class “E” Liquor License for Bandana’s. The Class “E” Liquor License authorizes the retail sale of wine and beer for consumption on-premise only. Additionally, the sale of wine and beer is restricted to sales made in conjunction with the Petitioner’s operation of a restaurant on the premises.

If the request is granted, the total number of class “E” liquor licenses in the Village will be six (6).

Request:

Approve a Class “E” Liquor License for Bandana’s B-B-Q, located at 16200 Harlem Avenue, which allows for the sale of wine and beer in conjunction with the operation of a restaurant.

Bandana's®

Starters

BAR-B-Q Chicken Nachos

871-1687 CaloriesFull Order 9.79 / Half Order 8.29

Hot Boiled Peanuts

140 Calories4.99

Fried Okra

767 Calories5.99

Smoked Wings

(dry rubbed or buffalo style) 575-625 Calories10.39

Fried Green Beans

840 Calories8.79



Full Slab For Two 2112 Calories.....26.99

A full slab of our smoked ribs. Served with garlic bread and two shareable sides.

BAR-B-Q For Two 2135 Calories.....35.99

Half a slab of ribs, half a chicken, and a 1/2 lb. of your choice of pork, brisket, turkey, or sausage. Served with garlic bread and two shareable sides.

Pork Feast For Three 3289 Calories.....43.99

A pound of pork, a slab of ribs, and garlic bread. Served with two shareable sides.

BAR-B-Q For Four 3825-4142 Calories.....64.99

A slab of ribs, a whole chicken, and 3/4 lb. of your choice of pork, brisket, turkey, or sausage, and garlic bread. Served with four shareable sides.



Regular 2.50

French Fries 508 Calories

Potato Salad 303 Calories

Cole Slaw 310 Calories

Sweet Cut Corn 121 Calories

Fried Okra 292 Calories

Garlic Bread (3pc) 480 Calories

Applesauce 122 Calories

Baked Potato 260 Calories

Side Salad 68 Calories

Bar-B-Q Beans 225 Calories

Green Beans 50 Calories

Premium 3.50

Make your side a premium for only \$0.99

Sweet Potato Fries

260 Calories

Fried Green Beans

280 Calories

Fried Corn

180 Calories

BBQ Extras

BAR-B-Q Salad 355-390 Calories..... 9.89

Fresh mixed greens topped with grape tomatoes, cheddar cheese, and croutons. Your choice of pork, turkey, pulled chicken, or chicken tenders. (BBQ Ranch, Ranch, Lemon Vinaigrette, or Honey Mustard) 105-260 calories

Loaded BAR-B-Q Baker 670 Calories.....8.99

Baked Idaho Potato stuffed with "Wet" Bandana meat & topped with melted cheese. Served with one side and garlic bread.

Brunswick Stew 210 Calories..... 5.29

Homemade with chicken, mixed vegetables, and potatoes in a spicy sauce. Served with garlic bread.

Stew and Salad 278 Calories.....7.39

A bowl of our homemade Brunswick stew and a side salad. Served with garlic bread.

Wing Meal 360-410 Calories..... 10.39

Five wings smoked then fried, served dry rubbed or buffalo style. Served with one side and garlic bread.



Served with garlic bread and your choice of two sides.

Dinner portions are 9 oz. of meat and lunch portions are 6 oz. of meat.

Smoked Pork

Dinner 560 Calories.....12.79

Lunch 373 Calories9.49

Smoked Brisket

Dinner 731 Calories.....14.99

Lunch 488 Calories.....11.99

Smoked Chicken

Dinner 536 Calories.....12.29

Lunch 267 Calories9.29

Smoked Turkey

Dinner 344 Calories.....13.29

Lunch 230 Calories9.99

Smoked Sausage

Dinner 582 Calories.....12.79

Lunch 387 Calories9.49

Pork & Brisket

Dinner 691 Calories.....13.99

Lunch 428 Calories.....10.99

Chicken Tenders 680 Calories.....11.99

Try it with Buffalo Sauce.....1.00

Catfish Platter 816 Calories.....11.49

Bandana's®



Served on a grilled bun and your choice of one side. Add cheese for 1.30
Add Rib to any meal for 2.75

Pork Sandwich	518 Calories	7.99
Southern Style Pork Sandwich	800 Calories	8.99
Brisket Sandwich	406 Calories	10.99
Pork & Brisket Sandwich	502 Calories	9.99
Chicken Sandwich	325 Calories	White Meat 8.59
		Dark Meat 8.19
Try it with Buffalo Sauce		1.00
Turkey Sandwich	530 Calories	8.99
Brisket Melt	680 Calories	11.99
Chicken Melt	685 Calories	White meat 9.39
		Dark Meat 8.99
Try it with Buffalo Sauce		1.00
Smoked Sausage	660 Calories	7.99
Wet Bandana	(Pork & Brisket or Turkey & Chicken) 520-570 Calories	7.99
Fried Chicken Tender Sandwich	675 Calories	7.99
Try it with Buffalo Sauce		1.00
Rib Sandwich	1010 Calories	8.99
Catfish Sandwich	594 Calories	7.99

Bandana's Combo Platters

Served with garlic bread and your choice of two sides.
Ribs, Pork, Brisket, Chicken, Turkey & Smoked Sausage
Add a rib for 2.75

Choose Two	(6 oz of each meat) 534-916 Calories	16.99
Choose Three	(5 oz of each meat) 716-1163 Calories	18.99

★★★ Desserts ★★★

Add a scoop of ice cream for 1.99

Donut Holes	730 Calories	5.49
Chocolate Lovin' Spoon Cake	930 Calories	6.99
Caramel Apple Granny	440 Calories	5.99
Fudge Brownie	240 Calories	2.99
Ice Cream Sundae	240 Calories	2.79
IBC Root Beer Float	370 Calories	4.99

Budget Busters

3 oz. of BBQ served with one piece of garlic bread and your choice of two regular sides.

Pork	258 Calories	6.49
Brisket	244 Calories	6.99
Sausage	194 Calories	6.49
Chicken	135 Calories	6.49
Turkey	115 Calories	6.49
Ribs	352 Calories	6.59

Award Winning Ribs

Served with two pieces of garlic bread and your choice of two sides.

1/3 Slab	704 Calories	11.39
1/2 Slab	1058 Calories	16.39

Add a rib to any meal for 2.75



Regular 2.50

French Fries	508 Calories	Applesauce	122 Calories
Potato Salad	303 Calories	Baked Potato	260 Calories
Cole Slaw	310 Calories	Side Salad	68 Calories
Sweet Cut Corn	121 Calories	Bar-B-Q Beans	225 Calories
Fried Okra	292 Calories	Green Beans	50 Calories
Garlic Bread (3pc)	480 Calories		

Premium 3.50

Make your side a premium for only \$0.99

Sweet Potato Fries	260 Calories	Fried Green Beans	280 Calories
Fried Corn	180 Calories		

Beverages

Beer	146-195 Calories
Wine by the Glass	100-110 Calories
Soda (Pepsi and Dr. Pepper products)	0-150 Calories
Fresh Brewed Ronnoco Iced Tea	0-145 Calories
Fresh Brewed Ronnoco Coffee	0 Calories



16141 Swingley Ridge Road
Suite 205
Saint Louis, MO 63017

March 2, 2020

Mayor Jacob Vandenberg
Village of Tinley Park
16250 Oak Park Ave
Tinley Park, IL 60477

RE: Beer & Wine Liquor License
Bandana's Missouri, LLC d/b/a Bandana's Bar-B-Q

Dear Mayor Vandenberg:

Please let this letter serve as a formal request for retailer's liquor license to serve beer & wine at 16200 Harlem Avenue. I am the managing officer for both Park Ridge Midwest Realty Group, LLC who purchased the property in December 2019 and for the related entity Bandana's Missouri, LLC who will be operating the full-service Bar-B-Q restaurant. Our projected opening date is April/May 2020.

In 1996 the first Bandana's was opened in Arnold, MO and now is a full-service Bar-B-Q restaurant chain with 24 corporate restaurants and 4 franchise restaurants currently in four states (Missouri, Illinois, Iowa and Indiana). The goal then, as now, is to provide the best Southern Style Bar-B-Q with unprecedented quick service in a family friendly atmosphere. Bandana's continues to be family owned and operated and has been able to grow due to the quality of its food and employees. Bandana's utilizes real wood pit smokers operating 24 hours a day, which is why you can "Smell That Smoke" every time you come to Bandana's.

We have already obtained a sales tax permit (attached) and would request that you kindly approve our business for a local liquor license. Please let me know if you require any additional information or have any questions. I can be reached at (636) 537-8200 or rickw@bandanasbbq.com.

Sincerely,

Rick White
CEO/Managing Officer

SMELL THAT SMOKE

Verify that all of your Illinois Business Authorization information is correct.

Verify that the information below correctly represents your business location. In particular, be sure to verify that the information correctly represents whether you are within or outside of a municipality. If you have registered for Sales and Use Tax and the retail sales location listed is incorrect, contact our Local Tax Allocation Division at 217 785-6518.

**Tinley Park (Cook)
Cook County**

For all other corrections, contact our Central Registration Division at 217 785-3707.

If all of the information is correct, cut along the dotted line (fits a standard 5" x 7" frame). Your authorization must be visibly displayed at the address listed. **Do not discard the attached Illinois Business Authorization unless the information displayed is incorrect or until it expires.** Your Illinois Business Authorization is an important tax document that indicates that you are registered or licensed with the Illinois Department of Revenue to legally do business in Illinois.

OFFICIAL DOCUMENT

State of Illinois - Department of Revenue

Illinois Business Authorization

BANDANAS MISSOURI LLC

DBA: BANDANAS BAR B Q

**16200 HARLEM AVE BLDG 0
TINLEY PARK IL 60477-1616**

Loc. Code: 016-0068-0-001
**Tinley Park (Cook)
Cook County**

OFFICIAL DOCUMENT

Expiration Date:
11/30/2020

Certificate of Registration

Sales and use taxes and fees (3434-5280)

ILLINOIS REVENUE

[Signature]
Director

Issued Date: **12/03/2019**

OFFICIAL DOCUMENT

THE VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

ORDINANCE NO. 2020-O-030

**AN ORDINANCE INCREASING THE NUMBER OF CLASS “E” LIQUOR
LICENSES THAT CAN BE ISSUED IN THE VILLAGE (BANDANAS B-B-Q
LOCATED AT 16200 HARLEM AVE.)**

**JACOB C. VANDENBERG, PRESIDENT
KRISTIN A. THIRION, VILLAGE CLERK**

**CYNTHIA A. BERG
WILLIAM P. BRADY
WILLIAM A. BRENNAN
DIANE M. GALANTE
MICHAEL W. GLOTZ
MICHAEL G. MUELLER
Board of Trustees**

Published in pamphlet form by authority of the President and Board of Trustees of the Village of Tinley Park
Peterson, Johnson, & Murray Chicago, LLC, Village Attorneys
200 W. Adams, Suite 2125 Chicago, IL 60606

VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

ORDINANCE NO. 2020-O-030

AN ORDINANCE INCREASING THE NUMBER OF CLASS “E” LIQUOR LICENSES THAT CAN BE ISSUED IN THE VILLAGE (BANDANAS B-B-Q LOCATED AT 16200 HARLEM AVE.)

WHEREAS, Section 6(a) of Article VII of the 1970 Constitution of the State of Illinois provides that any municipality which has a population of more than 25,000 is a home rule unit, and the Village of Tinley Park, Cook and Will Counties, Illinois, with a population in excess of 25,000 is, therefore, a home rule unit and, pursuant to the provisions of said Section 6(a) of Article VII, may exercise any power and perform any function pertaining to its government and affairs, including, but not limited to, the power to tax and to incur debt; and

WHEREAS, pursuant to Title XI, Chapter 112, Section 22 of the Village Code, liquor licenses may be authorized by the President and Board of Trustees of the Village of Tinley Park and the number of liquor licenses authorized to be issued for each class shall be kept on record in the office of the Village Clerk; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park desire to amend Title XI, Chapter 112, Section 22 of the Village Code to add one (1) additional Class “E” liquor license; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois, have determined that it is in the best interest of the said Village of Tinley Park and its residents to amend Title XI, Chapter 112, Section 22 of the Village Code to increase the number of Class “E” liquor licenses authorized to be issued pursuant to this Ordinance; and

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS, STATE AS FOLLOWS:

SECTION 1: The foregoing recitals shall be and are hereby incorporated as finding of fact as if said recitals were fully set forth herein.

SECTION 2: : Pursuant to Title XI, Chapter 112, Section 22 of the Village of Tinley Park Village Code, the number of Class “E” licenses that can be issued by the Village shall be and is hereby increased from five (5) to six (6), (this increase in the number of Class “E” liquor licenses reflects the availability of one additional Class “E” liquor license to be issued to Bandanas B-B-Q, located at 16200 Harlem Ave.).

SECTION 3: Any policy, resolution, or ordinance of the Village that conflicts with the provisions of this Ordinance shall be and is hereby repealed to the extent of such conflict.

SECTION 4: That this Ordinance shall be in full force and effect from and after its adoption and approval.

PASSED THIS 2nd day of June, 2020.

AYES:

NAYS:

ABSENT:

APPROVED THIS 2nd day of June, 2020.

ATTEST:

VILLAGE PRESIDENT

VILLAGE CLERK

STATE OF ILLINOIS)
COUNTY OF COOK) SS
COUNTY OF WILL)

CERTIFICATE

I, KRISTIN A. THIRION, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No.2020-O-030, “AN ORDINANCE INCREASING THE NUMBER OF CLASS “E” LIQUOR LICENSES THAT CAN BE ISSUED IN THE VILLAGE (BANDANAS B-B-Q LOCATED AT 16200 HARLEM AVE.) which was adopted by the President and Board of Trustees of the Village of Tinley Park on June 2, 2020.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Village of Tinley Park this 2nd day of June, 2020.

KRISTIN A. THIRION, VILLAGE CLERK



Interoffice Memo

Date: June 2, 2020
To: Village Board of Trustees
Cc: David Niemeyer, Village Manager
From: Kevin M. Gomulka , Administrative Analyst
Subject: AV Liquor License Request 350 Brewing Company

Background:

The purpose of this memo is to explain the background of 350 Brewing Company's request for a Class AV Liquor License, which allows for video gaming.

350 Brewing Company is a 2,800/+ square foot taproom located at 7144 W. 183rd Street. The establishment offers patrons unique house-brewed beers along with a "light fare" food menu. The business has been operating in Tinley Park for nearly six years and is currently in good standing with the Village.

The Petitioner, Ramzi Hassan, contacted Mayor Vandenberg's office on February 7, 2020, requesting to upgrade the establishment's current Class "A" Liquor License to a Class "AV" Liquor License to permit the use of video gaming terminals within the location.

In the request, the Petitioner stated that the current layout of the establishment allows for the space of a private room that is perfectly suited for video gaming. If Petitioner's request is approved, he plans to reconfigure the party room for video gaming. According to the Petitioner, once reconfigured, the room will provide a private yet welcoming atmosphere for those patrons interested in enjoying the use of video gaming terminals.

If approved by the Village Board, the total number of Class "A" liquor licenses will decrease to nineteen (19) and the total number of Class "AV" liquor licenses will be increased to fourteen (14).

Request:

Approve a Class AV Liquor License for 350 Brewing Company, located at 7144 W. 183rd Street, which allows for the retail sale of alcoholic liquor by the drink only on-premises designated therein for consumption on such premises or the retail sale of alcoholic liquor to be consumed off the premises, provided that such liquor shall at the time it leaves the premises be sealed in its original container. In addition, video gaming, as defined under the Illinois Video Gaming Act, ILCS Ch.230, Act 40, §§ 1 et seq., shall be authorized.

February 7, 2020

Village of Tinley Park

16250 S. Oak Park Ave.

Tinley Park, IL 60477

RE: Business Plan – 350 Brewing Company

To Whom It May Concern,

I have had the pleasure of being an operator of 350 Brewing Company in Tinley Park, in which the business had been open for five and half years. 350 Brewing Company is a neighborhood brewpub supplying house made beers along with a light fare menu (menu attached). We have been an integral part of the community and have greatly appreciated the support and encouragement we have received from the community and municipality. We look forward to continuing to be a strong, reliable and very welcoming business in Tinley Park for years to come. The Layout of our brewing company affords us the space of a private room that will be perfectly suited for video gaming (layout attached). This room will provide a private yet welcoming atmosphere for those interested in enjoying a bit of video gaming. I respectfully request the consideration and approval for granting 350 Brewing Company a video gaming license.

I greatly appreciate your time and consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Ramzi Hassan', with a stylized, flowing script.

Ramzi Hassan

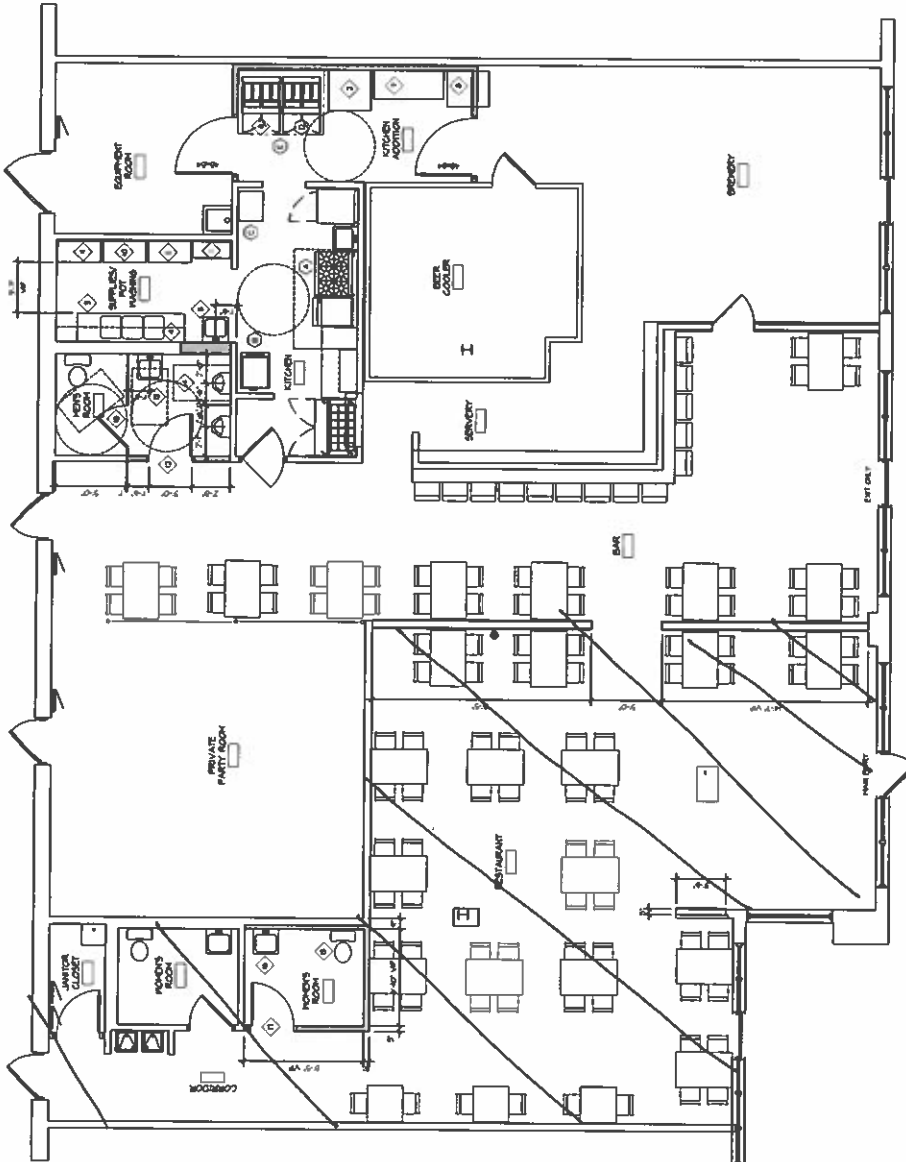
RKG
DESIGN GROUP, LLC
1525 S. 5th Avenue
Chicago, IL 60607
Tel: 312.467.1234

350 BREWING COMPANY
INTERIOR ADDITION
& RENOVATION
7144-7146 183RD STREET
TINLEY PARK, ILLINOIS 60477

PROJECT NO. 18327
DATE: 04/15/17
DRAWN BY: [Signature]
CHECKED BY: [Signature]

NEW FLOOR & POWER PLANS & LEGENDS

A2.0



NEW FLOOR AND POWER PLAN
SCALE: 1/4"=1'-0"

PLAN SYMBOL LEGEND	WALL PARTITION LEGEND	APPROVED INSULATION	FLOOR PLAN KEYNOTES
<p>WALL TYPE</p> <ul style="list-style-type: none"> NEW BRICK NEW CONCRETE NEW PARTIAL EXISTING PARTIAL EXISTING <p>DOOR</p> <ul style="list-style-type: none"> DOOR FRAME AND HARDWARE TO BE REPLACED NEW DOOR EXISTING DOOR EXISTING DOOR TO BE REPLACED 	<p>WALL PARTITION LEGEND</p> <ul style="list-style-type: none"> BLANKET OF 1/2" FIBERGLASS INSULATION BOARD ON 2" METAL STUDS, INTERLAPPED 1' STUDS TO 1' STUDS, ENTERED UP TO THE TOP OF THE STUDS (1'-0" TO 1'-0") BLANKET OF 1/2" FIBERGLASS INSULATION BOARD ON 2" METAL STUDS, INTERLAPPED 1' STUDS TO 1' STUDS, ENTERED UP TO THE TOP OF THE STUDS (1'-0" TO 1'-0") BLANKET OF 1/2" FIBERGLASS INSULATION BOARD ON 2" METAL STUDS, INTERLAPPED 1' STUDS TO 1' STUDS, ENTERED UP TO THE TOP OF THE STUDS (1'-0" TO 1'-0") BLANKET OF 1/2" FIBERGLASS INSULATION BOARD ON 2" METAL STUDS, INTERLAPPED 1' STUDS TO 1' STUDS, ENTERED UP TO THE TOP OF THE STUDS (1'-0" TO 1'-0") BLANKET OF 1/2" FIBERGLASS INSULATION BOARD ON 2" METAL STUDS, INTERLAPPED 1' STUDS TO 1' STUDS, ENTERED UP TO THE TOP OF THE STUDS (1'-0" TO 1'-0") 	<p>APPROVED INSULATION</p> <ul style="list-style-type: none"> RECOMMENDED 2" R-19 FIBERGLASS INSULATION BOARD ON 2" METAL STUDS, INTERLAPPED 1' STUDS TO 1' STUDS, ENTERED UP TO THE TOP OF THE STUDS (1'-0" TO 1'-0") RECOMMENDED 2" R-19 FIBERGLASS INSULATION BOARD ON 2" METAL STUDS, INTERLAPPED 1' STUDS TO 1' STUDS, ENTERED UP TO THE TOP OF THE STUDS (1'-0" TO 1'-0") RECOMMENDED 2" R-19 FIBERGLASS INSULATION BOARD ON 2" METAL STUDS, INTERLAPPED 1' STUDS TO 1' STUDS, ENTERED UP TO THE TOP OF THE STUDS (1'-0" TO 1'-0") RECOMMENDED 2" R-19 FIBERGLASS INSULATION BOARD ON 2" METAL STUDS, INTERLAPPED 1' STUDS TO 1' STUDS, ENTERED UP TO THE TOP OF THE STUDS (1'-0" TO 1'-0") 	<p>FLOOR PLAN KEYNOTES</p> <ul style="list-style-type: none"> EXISTING FLOOR TO BE REPLACED SEE EXISTING FLOOR PLAN FOR ORIGINAL LOCATION AND CONDITION EXISTING FLOOR TO BE REPLACED SEE EXISTING FLOOR PLAN FOR ORIGINAL LOCATION AND CONDITION EXISTING FLOOR TO BE REPLACED SEE EXISTING FLOOR PLAN FOR ORIGINAL LOCATION AND CONDITION EXISTING FLOOR TO BE REPLACED SEE EXISTING FLOOR PLAN FOR ORIGINAL LOCATION AND CONDITION
<p>GENERAL NOTES</p> <ul style="list-style-type: none"> SEE SHEET 18.3 FOR ROOM FINISHES & ACCENT LIGHTING RECOMMENDED 2" R-19 FIBERGLASS INSULATION BOARD ON 2" METAL STUDS, INTERLAPPED 1' STUDS TO 1' STUDS, ENTERED UP TO THE TOP OF THE STUDS (1'-0" TO 1'-0") RECOMMENDED 2" R-19 FIBERGLASS INSULATION BOARD ON 2" METAL STUDS, INTERLAPPED 1' STUDS TO 1' STUDS, ENTERED UP TO THE TOP OF THE STUDS (1'-0" TO 1'-0") RECOMMENDED 2" R-19 FIBERGLASS INSULATION BOARD ON 2" METAL STUDS, INTERLAPPED 1' STUDS TO 1' STUDS, ENTERED UP TO THE TOP OF THE STUDS (1'-0" TO 1'-0") 	<p>NEW EQUIPMENT</p> <ul style="list-style-type: none"> STOVE TOP BURNER - 30" WIDE 1" OR 1 1/2" DEEP 1" OR 1 1/2" HIGH STOVE TOP BURNER - 30" WIDE 1" OR 1 1/2" DEEP 1" OR 1 1/2" HIGH STOVE TOP BURNER - 30" WIDE 1" OR 1 1/2" DEEP 1" OR 1 1/2" HIGH STOVE TOP BURNER - 30" WIDE 1" OR 1 1/2" DEEP 1" OR 1 1/2" HIGH 	<p>GENERAL NOTES</p> <ul style="list-style-type: none"> SEE SHEET 18.3 FOR ROOM FINISHES & ACCENT LIGHTING RECOMMENDED 2" R-19 FIBERGLASS INSULATION BOARD ON 2" METAL STUDS, INTERLAPPED 1' STUDS TO 1' STUDS, ENTERED UP TO THE TOP OF THE STUDS (1'-0" TO 1'-0") RECOMMENDED 2" R-19 FIBERGLASS INSULATION BOARD ON 2" METAL STUDS, INTERLAPPED 1' STUDS TO 1' STUDS, ENTERED UP TO THE TOP OF THE STUDS (1'-0" TO 1'-0") RECOMMENDED 2" R-19 FIBERGLASS INSULATION BOARD ON 2" METAL STUDS, INTERLAPPED 1' STUDS TO 1' STUDS, ENTERED UP TO THE TOP OF THE STUDS (1'-0" TO 1'-0") 	<p>FLOOR PLAN KEYNOTES</p> <ul style="list-style-type: none"> EXISTING FLOOR TO BE REPLACED SEE EXISTING FLOOR PLAN FOR ORIGINAL LOCATION AND CONDITION EXISTING FLOOR TO BE REPLACED SEE EXISTING FLOOR PLAN FOR ORIGINAL LOCATION AND CONDITION EXISTING FLOOR TO BE REPLACED SEE EXISTING FLOOR PLAN FOR ORIGINAL LOCATION AND CONDITION EXISTING FLOOR TO BE REPLACED SEE EXISTING FLOOR PLAN FOR ORIGINAL LOCATION AND CONDITION

350 FOOD MENU

Hurry up and order something before we both starve...

SNACKS & STARTERS

Grab a couple of these snacks and share with your friends!

BOTTLEROCKET SHRIMP

OVER A QUARTER POUND OF SUPER CRUNCHY SHRIMP SMOTHERED IN OUR SIGNATURE HOUSE BOTTLEROCKET BAJA SAUCE

\$9.99

GUACAMOLE OLE! OLE! OLE!

GREEN MASH PIT OF FRESH AVOCADOS, GARLIC, JALAPENO, CILANTRO, TOMATO, AND GARNISHED WITH WHITE ONIONS. SERVED WITH HOUSE TORTILLA CHIPS

\$7.99

DEKALB MILITIA BEER NUGGETS

CHUNKS OF GOLDEN FRIED PIZZA DOUGH, SPRINKLED WITH OUR HOUSE MADE ITALIAN SEASONING, PARMESAN & ROMANO CHEESE BLEND, SERVED WITH HOUSE-MADE BEER-CHEESE AND SPICY MARINARA FOR DIPPING

\$7.99

JERK CHICKEN LETTUCE WRAPS

SPICY GRILLED JERK CHICKEN SHREDDED AND LAID TO REST IN A CRUNCHY LETTUCE GRAVE. WHY DID THIS GET SO DARK? EAT UP....

\$8.99

CROOKED DOUGH SOFT PRETZELS

4 WARM PRETZEL STICKS, SALTED & BUTTERED. READY TO RIP! SERVED WITH HOUSE-MADE BEER-CHEESE AND MUSTARD FOR DIPPING

\$8.49

J-BONE'S GYRO PLATE

GRILLED GYRO SLICES, FRESH PITA TRIANGLES, AND JOHNNY'S FAMOUS TZATZIKI SAUCE.

\$8.99

*NOT RECOMMENDED IF ON "DATE"

LICENSED TO IL CHEESE CURDS

WATCH YOUR BACK WISCONSIN! THE BAD BOYS FROM THE SOUTH ARE COMING TO KNOCK YOU OFF YOUR CHEESE HORSE! SERVED WITH 350 MADE SPICY MARINARA & CREAMY, HOUSE-MADE RANCH

\$8.99

EMO SALADS

HORSES ASS HOUSE SALAD

FRESH LETTUCE, TOMATOES, CUCUMBERS, CHEDDAR CHEESE, ONIONS SERVED WITH YOUR CHOICE OF 350 HOUSE VINAIGRETTE, RANCH OR CREAMY GARLIC.

JOHNNY THE GREEK SALAD

FRESH LETTUCE, TOMATOES, RED ONIONS, CUCUMBERS, FETA CHEESE, J-BONE'S TZATZIKI SAUCE, OLIVES & 350 GARLIC DRESSING

HALF-ORDER **\$4.99**

FULL-ORDER **\$8.99**

ADD CHICKEN, SHRIMP OR GYRO **\$3**

JUMBO CHICKEN WINGS

Voted best chicken wings at a brewery located in this shopping plaza in Tinley Park.



ORDER OF 6 **\$7.49**

ORDER OF 12 **\$13.99**

ORDER OF 9 BONELESS WINGS **\$8.99**

ALL WINGS SERVED WITH YOUR CHOICE OF CREAMY RANCH OR BLUE CHEESE DRESSING FOR DIPPING. EXTRA SAUCE - ADD .50 CENTS. CELERY AND CARROTS - ADD .75 CENTS

SAUCE OPTIONS

CLASSIC BUFFALO
SWEET BBQ
HOISIN GLAZE

MANGO HABANERO
GARLIC PARM BUFFALO
DRY CAJUN SPICE RUB



TACOS & TORTAS



All taco and torta options served with chips & salsa.



BEEF, BACON & POTATO MIXTURE, CHIHUAHUA CHEESE, ONION, CILANTRO & THEN COVERED IN FRESH CHIPOTLE CREAM SAUCE

\$10.99

GLOW SKULL TORTA

CHIHUAHUA CHEESE, LETTUCE, TOMATOES & CREMA
(+ADD HOME MADE 350 GUAC +\$1.00)

\$10.99



SOUTHWEST SPICE DUSTED CRISPY SHRIMP TACOS W/ CITRUS SLAW, CHIHUAHUA CHEESE, SLICED AVOCADO, CILANTRO & OUR SIGNATURE BOTTLE ROCKET BAJA SAUCE

\$11.99

JERK CHICKEN TORTA

LETTUCE, TOMATOES, SOUR CREAM & PEPPERJACK CHEESE
(+ADD HOME MADE 350 GUAC +\$1.00)

\$10.99



350 HOUSE GUAC WITH CHEESE, SLAW, MANGO HABANERO SAUCE, TORTILLA STRIPS & CILANTRO SERVED ON A CORN TORTILLA.

\$10.99

BURGERS

The best burger in the industry... but what industry?



HALF-POUND BURGER

\$11.99

CLASSIC 1/2 LB BURGER WITH TOTS, FRIES, OR CHIPS. COMES WITH LETTUCE, TOMATO, MAYO, PICKLE AND ONION & YOUR CHOICE OF CHEDDAR, PEPPER JACK, SWISS OR CRUMBLED BLUE CHEESE.

ADD BACON +\$1.00 FRIED EGG +\$1.00 ADD AVOCADO +\$1.00

ADD JALAPEÑOS +50¢

SPECIALTY BURGERS

All served with Tots, Fries, or House Chips and Spicy Pickle Spear

DUDE RANCH

1/2LB BURGER, AGED CHEDDAR, CRISPY RED ONION STRAWS, THICK CUT BACON, 350 SOUTHWEST BBQ RANCH & SERVED ON A JALAPENO CHEDDAR BUN.

\$13.99



1/2LB BURGER, GYRO MEAT, FETA CHEESE, RED ONIONS, HOMEMADE 350 TZATZIKI SAUCE & TOMATOES.

\$13.99

SSxSW

BRINGING SOUTHWEST FLAVORS TO THE SOUTHSIDE, THIS 1/2LB BURGER WITH PEPPER JACK CHEESE, JALAPEÑOS, 350 HOUSE GUAC, CREMA & TORTILLA STRIPS WILL SMACK YOUR "HANGY BALL"!

\$13.99

THE IMPOSSIBLE

NO MEAT DOESN'T HAVE TO MEAN NO FLAVOR. YOU'RE NOT GOING TO BELIEVE THIS VEGGIE BURGER WITH ALL THE FIXINGS. LETTUCE, TOMATO, ONION, PICKLE, MAYO & YOUR CHOICE OF CHEDDAR, PEPPER JACK, OR SWISS.

\$13.99

CHEF SPECIALTIES

All served with Tots, Fries, or House Chips. All sandwiches come with a Spicy Pickle Spear

MAD DOG GREEK CHICKEN PITA

SLICES OF GRILLED CHICKEN MARINATED IN LEMON JUICE & HERBS AND SPICES, TOPPED WITH FETA CHEESE, LETTUCE, TOMATO, ONION, AND CREAMY HOUSE TZATZIKI SAUCE

\$10.99

CLUCK AUTHORITY

JUICY CHICKEN TENDERS, FRESHLY BATTERED WITH OUR UNIQUE 350 SPICE BLEND. A 350 BREWING STAPLE & A CROWD FAVORITE.

\$11.99

BREWHOUSE CHICKEN SANDWICH

COMES DRESSED WITH MAYO, PICKLE, LETTUCE & TOMATO. CHOOSE BLACKENED, CRISPY OR GRILLED.

\$11.99

PAVE THE WORLD SPICY CHICKEN SANDWICH

FRIED OR GRILLED CHICKEN BREAST, LETTUCE, TOMATO, PEPPERJACK CHEESE, AVOCADO, SPICY MANGO HABANERO SAUCE ON A CHEDDAR BUN.

\$12.99







THE VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

ORDINANCE NO. 2020-O-031

**AN ORDINANCE DECREASING THE NUMBER OF CLASS “A” LIQUOR
LICENSES THAT CAN BE ISSUED IN THE VILLAGE AND INCREASING THE
NUMBER OF CLASS “AV” LIQUOR LICENSES THAT CAN BE ISSUED IN
THE VILLAGE (350 BREWING COMPANY LOCATED AT 7144 183RD
STREET)**

**JACOB C. VANDENBERG, PRESIDENT
KRISTIN A. THIRION, VILLAGE CLERK**

**CYNTHIA A. BERG
WILLIAM P. BRADY
WILLIAM A. BRENNAN
DIANE M. GALANTE
MICHAEL W. GLOTZ
MICHAEL G. MUELLER
Board of Trustees**

Published in pamphlet form by authority of the President and Board of Trustees of the Village of Tinley Park
Peterson, Johnson, & Murray Chicago, LLC, Village Attorneys
200 W. Adams, Suite 2125 Chicago, IL 60606

VILLAGE OF TINLEY PARK

Cook County, Illinois
Will County, Illinois

ORDINANCE NO. 2020-O-031

**AN ORDINANCE DECREASING THE NUMBER OF CLASS “A” LIQUOR
LICENSES THAT CAN BE ISSUED IN THE VILLAGE AND INCREASING THE
NUMBER OF CLASS “AV” LIQUOR LICENSES THAT CAN BE ISSUED IN
THE VILLAGE (350 BREWING COMPANY LOCATED AT 7144 183RD
STREET)**

WHEREAS, Section 6(a) of Article VII of the 1970 Constitution of the State of Illinois provides that any municipality which has a population of more than 25,000 is a home rule unit, and the Village of Tinley Park, Cook and Will Counties, Illinois, with a population in excess of 25,000 is, therefore, a home rule unit and, pursuant to the provisions of said Section 6(a) of Article VII, may exercise any power and perform any function pertaining to its government and affairs, including, but not limited to, the power to tax and to incur debt; and

WHEREAS, pursuant to Title XI, Chapter 112, Section 22 of the Village Code, liquor licenses may be authorized by the President and Board of Trustees of the Village of Tinley Park and the number of liquor licenses authorized to be issued for each class shall be kept on record in the office of the Village Clerk; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park desire to amend Title XI, Chapter 112, Section 22 of the Village Code to decrease one (1) Class “A” liquor license and increase one (1) additional Class “AV” liquor license; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois, have determined that it is in the best interest of the said Village of Tinley Park and its residents to amend Title XI, Chapter 112, Section 22 of the Village Code to decrease the number of Class “A” licenses by one (1) and increase the number of Class “AV” liquor licenses by one (1) authorized to be issued pursuant to this Ordinance; and

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS, STATE AS FOLLOWS:

SECTION 1: The foregoing recitals shall be and are hereby incorporated as finding of fact as if said recitals were fully set forth herein.

SECTION 2: : Pursuant to Title XI, Chapter 112, Section 22 of the Village of Tinley Park Village Code, the number of Class “A” licenses that can be issued by the Village shall be and is hereby decreased from twenty (20) to nineteen (19), and the number of Class “AV” licenses that can be issued by the Village shall be and is hereby increased from thirteen (13) to fourteen (14), (this

increase in the number of Class “AV” liquor licenses reflects the availability of one additional Class “AV” liquor license to be issued to 350 Brewing Company, located at 7144 183rd Street).

SECTION 3: Any policy, resolution, or ordinance of the Village that conflicts with the provisions of this Ordinance shall be and is hereby repealed to the extent of such conflict.

SECTION 4: That this Ordinance shall be in full force and effect from and after its adoption and approval.

PASSED THIS 2nd day of June, 2020.

AYES:

NAYS:

ABSENT:

APPROVED THIS 2nd day of June, 2020.

ATTEST:

VILLAGE PRESIDENT

VILLAGE CLERK

STATE OF ILLINOIS)
COUNTY OF COOK) SS
COUNTY OF WILL)

CERTIFICATE

I, KRISTIN A. THIRION, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No. 2020-O-031, “AN ORDINANCE DECREASING THE NUMBER OF CLASS “A” LIQUOR LICENSES THAT CAN BE ISSUED IN THE VILLAGE AND INCREASING THE NUMBER OF CLASS “AV” LIQUOR LICENSES THAT CAN BE ISSUED IN THE VILLAGE (350 BREWING COMPANY LOCATED AT 7144 183RD STREET)” which was adopted by the President and Board of Trustees of the Village of Tinley Park on June 2, 2020.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Village of Tinley Park this 2nd day of June, 2020.

KRISTIN A. THIRION, VILLAGE CLERK



Interoffice Memo

To: Village Board

Cc: David Niemeyer, Village Manager
Paula Wallrich, Acting Community Development Director

From: Priscilla Cordero, Business Development Manager

Date: June 2, 2020

Subject: Oak Park Playbook Grant Program Revisions

BACKGROUND:

The Village of Tinley Park is committed to assuring the long-term viability of the Legacy Districts by assisting existing businesses, recruiting new targeted businesses and supporting tourism. To support this effort, in May 2018 the Village began offering the Oak Park Playbook – a series of five grants specifically designed to encourage Downtown Tinley business owners to invest in and improve their respective properties. One of the key goals of the program is to provide funding to improve the building stock of the downtown by bringing aging structures into code compliance (ADA, sprinkler and alarm systems), improve the facades and overall aesthetics of the streetscape (facades, signs and landscaping), and attract targeted retailers to the area (restaurants, boutique retailers, and music oriented businesses). A total of \$256,626 in grants has been awarded for the redevelopment and attraction of targeted retail businesses since the inception of the program (see attached spreadsheet) making permanent improvements to seven properties.

As with any new initiative time as afforded the opportunity to re-evaluate the program to ensure its success in meeting the original goals of the program. The Economic and Commercial Commission (ECC) has devoted several meetings to the critical analysis of the five (5) grant formats with recommendations on such issues as the claw back provisions in the Retail Grant, eligible expenses, project timelines and the need to focus on permanent improvements to properties that can result in increased property value and assessed valuation. Following is a summary of these recommendations for the FY 20-21 Oak Park Avenue Playbook Grant Program.

DISCUSSION:

The Economic and Commercial Commission and Staff recommend the following changes to the Oak Park Avenue Playbook Program guidelines.

1. Grant amount to be capped at \$70,000 per property.
2. Grant Applicant or appointed representative will be required to attend ECC meeting at which grant application is being reviewed.
3. Work must not commence until grant approval is received. Should work commence prior to grant approval, said approval will be null and void.
4. Grant approvals will be null and void if project is not completed within twelve months of grant approval. A project timeline will be instituted as follows:
 - a. Must submit a full set of plans within **three months** of grant approval;
 - b. Must obtain building permit within **six months** of grant approval;
 - c. Must complete project within **twelve months** of grant approval;
 - d. Extension requests will require board approval.

Furthermore, the ECC and Village Staff, recommend the following changes.

1. Eliminate the Landscape Grant Program.
2. Improve timeline and process for business owners by allowing Sign Grants to be reviewed by Community Development Staff with recommendation for approval to Village Board.
3. Remove claw back requirement from Retail Grant. Funding will be provided only for permanent improvements fixed to the real estate therefore the Village's investment is protected even through the loss of a business. In addition greater scrutiny of a required business plan with focus on the strength of the business model, as well as the business owner's retail experience to mitigate risk of failure. If the business owner is an existing entity with at least two years in business, the business plan requirement may be waived.
4. Remove painting as an eligible expense in the Façade Grant.
5. Remove soft costs as an eligible expense in the Retail Grant.

REPORTING:

Status reports on grant applications and funding levels will be included in the Community Development's monthly Active Projects Report and presented at Economic and Commercial Commission meetings so as to keep the community and elected officials apprised of the status of each grant program recipient.

REQUEST:

The changes above were unanimously recommended for approval by the ECC at the May 11, 2020 meeting with the exception of how often the grant should be capped. Five Commissioners voted for the grant to be capped at \$70,000 per property per year and three voted for the grant to be capped at \$70,000 per property every three years. Staff has expressed concerns regarding properties applying for up to \$70,000 each year noting that an applicant could apply in May for \$70,000 and then again in June (different fiscal year) for another \$70,000 and thereby awarded \$140,000 for the same project. It is the hope that with limiting the cap to every three years more properties can be improved in the district.

Staff requests the Village Board approve the proposed changes to the Oak Park Playbook Grant Program and vote on whether the program will be capped at \$70,000 per site per year or every three years.

										\$10,234	\$73,820	\$124,002	\$35,000			\$5,000	Total \$	\$248,056			Approved	\$248,056	\$101,944			
<div>Key</div> <div><div></div><div>Business may close prior to seeking reimbursement</div><div>X = Grant has been reimbursed</div><div>P = Partial reimbursement issued</div></div>																				Total Left	\$101,944			Pipeline	\$0	\$101,944
																								Tonight	\$0	\$101,944

Economic & Commercial Commission Teleconference Meeting Minutes – May 11, 2020

Members Present

Jay Walsh
Dennis Reidy
Richard Osty
Dino Sanfilippo
Chris Shoemaker
Brian Potter
Christine Obbagy
Dave Spedale

Staff Present

Priscilla Cordero, Business Development Mgr.
Paula Wallrich, Acting Community Dev. Dir.
Kathy Congreve, Commission Secretary

Guests Present

Zachary Kafitz, Atty. for Pete's Fresh Market
Dr. Robert Thies

Chairman Walsh called the May 11, 2020 Economic & Commercial Commission meeting to order at 6:30 p.m. Jay took a roll call and reviewed the remote meeting protocol with all in attendance. There was a motion made by Richard Osty, seconded by Brian Potter, to approve the minutes from the March 9, 2020 ECC meeting; motion carried. Dennis Reidy asked for clarification on two items:

- 1) The minutes referred to no additional hotel tax incentives; is the room tax a different item?
Paula responded to Dennis' question stating that no hotel(room) tax will be waived as it is already an obligated tax.
- 2) The minutes state that March's discussion regarding cameras was going to be moved to the next meeting, but that it will not be covered at tonight's meeting after all?
Jay responded stating that is correct; it will be covered at a future meeting.

All commissioners approved the agenda for tonight's meeting.

Chairman's Report – None

New Business/Old Business –

Pete's Fresh Market Reclassification:

Jay explained that they are looking for two incentives: 6B for the Distribution Center and 7B for Commercial/Retail Space. The property will be split into separate PINs, and the 6B would be for the existing building; the 7B would be for a future building to be built on the west side of the property. The Village wants to have both of these done and have the ability to pull the incentives if both obligations are not met. Zachary clarified the nature of the use of the Distribution Center, stating that Cook County categorizes it as an industrial use, therefore it has to be a Class 6. Retail would have to be under a Class 7; the plan is to have both buildings.

Priscilla highlighted items on the memo stating that the owner of Pete's is looking to invest an estimated \$29,250,000 into this project. The Village expects property tax to increase and a substantial increase in sales tax. It is expected to create 40-60 construction jobs and once complete, expect to hire 30-40 full-time employees for the distribution facility and approximately 170 employees for the supermarket. There will be a couple of outlots for other retail tenants. Certain conditions must be met including the December 31, 2022 completion date.

Paula explained that the Village is providing an incentive agreement that ties to certain conditions; if not met, then the Village will revoke their support for the exemption.

Dennis Reidy questioned when the first permit will be called. Paula stated that they have applied; it has to go through the entitlement process. A building permit would have to be applied for to begin by or before 5/1/21; a temporary use permit is being considered for storage due to the Covid crisis.

Chris Shoemaker stated he was excited to see something go in that building and was concerned as to where the car dealers would put their inventory. Paula stated that the board is in discussions regarding that.

Jay requested a motion to recommend to the Village Board approval of the Reclassification request for Pete's Market. A motion was made by Christine Obbagy; seconded by Dino Sanfilippo. All were in favor; motion carried.

Redevelopment Grant:

Priscilla stated that this grant was put together with feedback from the Village Board and staff knowing that we have sites throughout Tinley Park that require significant redevelopment but the costs involved may be greater than the value or exceed the funding ability of the property owner. Many don't qualify for any existing programs or meet criteria to be eligible for traditional incentives. Through the grant the Village can encourage site and building improvements that will improve property values and the resulting Equalized Assessed Value. This program will follow some of the existing Oak Park Avenue Grant Program parameters and process for approval.

Staff recommends a 50/50 matching grant for Façade Improvement, Code Compliance, Stormwater Management, Parking Lot Improvements, and Environmental Remediation. Eligible costs include permanent improvement that are affixed to the real estate and result in overall increased property value. Ineligible expenses include signage and landscaping, professional fees, painting, and any other improvements not affixed to the real estate. The process is the same as for the current OPA Grant Program. There is application criteria which must be met; one item that is not required by the OPA Grant Program is that they're requesting that the applicant provide a pro-forma statement. Staff has recommended a total funding level of \$90,000 for the Redevelopment Grant. Once the budget is approved, the funds will be available June 1, 2020. The application period will be short due to limited funds; it will open on June 1, 2020 and close on July 1, 2020. One site can use up to \$30,000 in matching grants per site. A site is not eligible for grants if they received a Village incentive in the past 10 years. A minimum matching grant amount will be \$10,000. Priscilla is requesting the ECC recommended the proposed Redevelopment Grant Program for approval by the Village Board on May 19, 2020.

Jay opened the floor for questions or comments from commissioners; there were none. A motion to recommend the Redevelopment Grant Program was made by Brian Potter and seconded by Richard Osty. All were in favor; motion carried.

Staff Report –

Item #1: Priscilla stated that she started as the Business Development Manager on March 18 and that her first order of business was to make community businesses aware of the various programs available to them through this Covid-19 crisis. Staff has reached out to over 800 businesses and have connected with other organizations to share resources and connect business owners to those resources. They hosted a webinar presenting the different loan options and programs available; they are working on continuing this series of webinars. Eight businesses received the Illinois Hospitality Grant and several others were successful in obtaining the PPP and EIDL funds. They have been working with the Marketing Department and have a link on the village website for Covid-19 business resources and have been sending out a newsletter. Fees and license deadlines have been rolled back to help ease cash flow concerns for business owners.

Item #2: Priscilla referred to the memo sent out regarding the Revised Oak Park Avenue Grant Obligations. As of May 6, 2020 a total of \$40,063 in current outstanding grant obligations will be carried over to the current fiscal year from fiscal year 2019/2020.

Item #3: Priscilla stated that the 80th Avenue train station restaurant is currently available; they'd like to see an existing successful business owner that is looking to open a second location. They are working on a new request for qualification and she asked commissioners to contact her if they know of anyone who might be interested.

Item #4: Priscilla referred to the memo sent out regarding the Oak Park Playbook Grants. Staff recommends the changes outlined on the memo based on feedback from the ECC at previous meetings. They request that the ECC recommend the proposed changes for approval by the Village Board on June 2nd. If approved it will be in place by next month.

Public Comments –

Dr. Thies had some comments on the Retail Grant and his experience with the Playbook and some discussions he had with Trustee Mueller. Having owned a commercial property in downtown Tinley since 2003 and having a good history working with the village, he made a decision to purchase and rehab his current building. He was presented with the Playbook and available incentives and that made his decision easier to purchase the property. He's had multiple inquiries for the retail space; one that was pretty serious until they found out that the new business incentive funds may not be available to them because of the lifetime cap on amounts for any building. As Dr. Thies read the Playbook prior to purchasing the building and became familiar with the programs and saw that there was a \$70,000 fiscal year cap, but no mention of a lifetime cap. He had multiple meetings to discuss his concerns and that this unintended consequence is now going to put him and other potential businesses at a disadvantage. He's asking that the ECC recommend that remaining incentives continue to be available with a fiscal cap rather than a lifetime cap.

Jay opened up discussion himself stating that the original intent of the grant was to attract specific businesses that tie in with the music theme. There had been past discussions about rewording it to weigh it towards targeted companies. But also discussed was that maybe when working with an open shell the retail grant could go to improvements substantial to the building. Dr. Thies stated that the designs are a little vague in terms as to what is reimbursable. Priscilla stated that the grant amount used to be lifetime capped but she is proposing that it be capped to every 3 years. Paula gave a historical review going back to how the grant is funded and what the purpose is. They're working on tightening up some of the language. Code compliance and façade improvements already result in permanent improvement to the property. The retail grant is different and is used as a recruitment tool. Dennis stated that this is related to a site and that Dr. Thies' property is both residential and commercial and that we have to "drill down" on what we want to do with commercial. Christine stated that the last thing we want to do is de-incentivize and that it's not fair that the tenant cannot get the same benefits. Priscilla stated that they hope to have a separate retail grant program for business development and recruitment. Christine felt that it would be better tweaking what we have now until the new retail grant is developed, which could take years. Paula stated that there might be an opportunity at the end of fiscal years to advertise for an exception. Brian noted that the purpose was to spread out the money so that all buildings can be improved to beautify the area. Chris said that if we're using taxpayer money we have to use it properly. Jay corrected him stating that it's not taxpayer money, it's coming through the TIF funds. Dino made a suggestion to take Dr. Thies comments into consideration and put it on the agenda for next month.

Jay addressed commissioners to see how they felt about the three-year waiting period. Commissioners were split and Jay recommended that the ECC work with staff to come up with something on the retail side a little quicker. Priscilla and Paula stated that it needs to be finalized now for the June 2nd meeting and when the new fiscal year starts; it is noted that the plan is now under revision. More discussions ensued. Jay asked and staff confirmed that there haven't been any retail grants approved as of yet. Jay reminded commissioners that the ECC's goal is to make recommendations, but final decisions are up to staff. A motion was made to approve staff to recommend to make the limit every three years, then reapply. Five commissioners voted no and three voted yes; the overall recommendation is to keep it as is.

Trustee Report – No trustee in attendance.

Comments from the Public – None

There was a motion made by Dino Sanfilippo and seconded by Chris Shoemaker, to adjourn the meeting. Vote by voice call. Dennis Reidy abstained. The meeting was adjourned at 8:17 p.m.



Shantel Perez
sperez@pjmchicago.com

**ATTORNEY-CLIENT PRIVILEGED
MEMORANDUM**

TO: Patrick Carr and Dave Niemeyer

FROM: PJM/sperez@pjmchicago.com

DATE : April 20, 2020

SUBJECT: Cook County Just Housing Ordinance – Amending Ordinance

The Village of Tinley Park (“Village”) is desirous to amend its rental code to control and regulate landlords’ ability to conduct background checks on prospective tenants in light of Cook County’s recent Just Housing Ordinance (“JHO”) which limits landlords background checks and places an undue burden on lessors in verifying qualifications of potential tenants. As such, the Village’s directive is to amend the rental code to allow lessors the ability to conduct criminal background checks on prospective tenants. The purpose of this memo is to provide insight and information pertaining to amending the rental code ordinance that would benefit owners/landlords of rental properties to conduct background checks without the limitations imposed by the JHO.

The Cook County Just Housing Ordinance went into effect on January 1, 2020 imposing certain restrictions on criminal background checks and a rigid set of requirements that sets forth a step-by-step screening process. Pursuant to the Just Housing Ordinance, landlords are limited in conducting a criminal background check and are unable to use criminal convictions as a reason for denial of a prospective tenant application. Below is a brief overview of the current process and limitations set forth under the JHO:

- Tenant applications can no longer ask about criminal background
- Tenant applications must disclose the Just Housing screening criteria
- Tenant applications must disclose applicant’s rights within the JHO
- Landlords must preapprove a prospective tenants application based on credit, eviction history, landlord and employment checks PRIOR to running a criminal background check.
- Only after the landlord prequalifies an applicant may a landlord conduct a criminal background check
 - If the Landlord does a criminal background check, landlord can only check on felony convictions within the last three years and must perform an individualized assessment prior to denying an application for housing
 - If the applicant has an adverse criminal background and the landlord chooses to deny the applicant, the landlord must allow five days for the applicant to appeal,

- five days for their opportunity to show the inaccuracy of the background check or the landlord must consider evidence of rehabilitation
- Sex offender registry can still be a blanket denial.

Cook County released additional information after placing the JHO into effect which specifically states that a home rule municipality with a crime-free ordinance that specifically contradicts the JHO would supersede the JHO. In laymen's terms, if the Crime Free ordinance does not directly contradict the JHO, the JHO is enforceable and the municipality will have to follow suit or be subject to an investigation by the Cook County Commission on Human Rights. If the Commission determines a landlord violated the JHO, the penalties for violating the Just Housing Amendment may include complainant's compensatory damages and attorney fees and Commission fines.

Currently, the Village of Tinley Park's Rental Code does not directly contradict the JHO. As written, Tinley Park's Rental Code does not specifically allow criminal background checks to be performed for prospective tenants by the owners/landlords of rental property. During the Village's required Crime Free Housing training, it is highly suggested owners/landlords conduct background checks on all tenants 18 years of age and older.

The Village is suggesting that we modify the current rental code to allow lessors the ability to conduct criminal background checks on prospective tenants. This would benefit the owners/landlords of rental properties in that they would not have to abide by the current JHO restrictive requirements. It would further benefit the Village in protecting and preserving the neighborhoods' public health, safety and welfare of residents by requiring these criminal background checks.

We are requesting approval to be placed on the Public Safety Commission's next agenda.

Below is a proposed amendment to the Village's Rental Code:

§129F.081 PROSPECTIVE TENANT BACKGROUND INVESTIGATIONS

- (A) An owner, or owners property agent of any Rental Residential Property, may conduct or have conducted by a reputable agency, which does not include the Village police department, a criminal history/background investigation of a prospective tenant, lessee, sublessee or occupant of age eighteen (18) or over, and the results of such criminal history/background investigation may be used, along with other appropriate and lawful factors, as a basis for making a decision by the owner or owner's property agent to engage in or renew a lease, sublease or occupancy agreement.
- (B) An owner, or owner's property agent, of any Residential Property within the Village shall comply with all applicable Federal and State laws and regulations as such laws and regulations may exist from time to time with regard to the prohibition of discrimination in the leasing, or offering to lease, Rental Residential Property.

(C) No additional obligations with regard to the making of any distinction, discrimination or restriction in the price, terms, conditions or privileges of any lease, sublease or occupancy agreement, including the decision to engage in or renew any lease, sublease or occupancy agreement, imposed by Ordinance Number 19-2394 adopted by the Cook County Board of Commissioners on April 25, 2019 shall apply to an owner, or owner's property agent, of any Rental Residential Property within the Village. This Section 129F.081, as hereby amended, is declared to conflict with Ordinance Number 19-2394 adopted by the Cook County, Board of Commissioners.

THE VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

ORDINANCE NO. 2020-O-029

**AN ORDINANCE AMENDING TITLE XI OF THE TINLEY PARK
MUNICIPAL CODE AND ADDING SECTION §129F.081 ENTITLED
“PROSPECTIVE TENANT BACKGROUND INVESTIGATIONS”**

**JACOB C. VANDENBERG, PRESIDENT
KRISTIN A. THIRION, VILLAGE CLERK**

**CYNTHIA A. BERG
WILLIAM P. BRADY
WILLIAM A. BRENNAN
DIANE M. GALANTE
MICHAEL W. GLOTZ
MICHAEL G. MUELLER
Board of Trustees**

Published in pamphlet form by authority of the President and Board of Trustees of the Village of Tinley Park
Peterson, Johnson, & Murray Chicago, LLC, Village Attorneys
200 W. Adams, Suite 2125 Chicago, IL 60606

VILLAGE OF TINLEY PARK

Cook County, Illinois
Will County, Illinois

ORDINANCE NO. 2020-O-029

**AN ORDINANCE AMENDING TITLE XI OF THE TINLEY PARK
MUNICIPAL CODE AND ADDING SECTION §129F.081 ENTITLED
“PROSPECTIVE TENANT BACKGROUND INVESTIGATIONS”**

WHEREAS, Section 6(a) of Article VII of the 1970 Constitution of the State of Illinois provides that any municipality which has a population of more than 25,000 is a home rule unit, and the Village of Tinley Park, Cook and Will Counties, Illinois, with a population in excess of 25,000 is, therefore, a home rule unit and, pursuant to the provisions of said Section 6(a) of Article VII, may exercise any power and perform any function pertaining to its government and affairs, including, but not limited to, the power to tax and to incur debt; and

WHEREAS, on April 25, 2019, the Cook County Board of Commissioners adopted Ordinance 19-2394, entitled “The Just Housing Amendment to Chapter 42 Human Relations, Section 42-38 of the Cook County Code,” which amendment became effective on December 31, 2019, and prohibits housing discrimination based on an individual’s “covered criminal history” and requires housing providers to perform an individualized assessment of an otherwise qualified individual’s criminal conviction history prior to denying housing to the individual; and

WHEREAS, Article VII, Section 6(c) of the Illinois Constitution provides that if “a home rule county ordinance conflicts with an ordinance of a municipality, the municipal ordinance shall prevail within its jurisdiction”; and

WHEREAS, the Village finds that Cook County Ordinance 19-2394 places an undue burden on lessors (landlords) of residential rental housing within the Village in verifying the qualifications of potential lessees (tenants) and occupants of residential rental housing within the Village; and

WHEREAS, pursuant to its authority under Article VII, Section 6(c) of the Illinois Constitution, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois, have determined that it is in the best interest of the Village, Village residents, Village residential lessors, and the public’s health, safety and welfare to amend the Village Code of the Village of Tinley Park to clearly define the requirements imposed on lessors of residential housing located in the Village as being those set forth in state and federal law in determining the qualifications of prospective tenants; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois, have determined that it is in the best interest of the Village of Tinley Park and its residents to adopt said “Prospective Tenant Background Investigations”; and

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS, STATE AS FOLLOWS:

SECTION 1: The foregoing recitals shall be and are hereby incorporated as finding of fact as if said recitals were fully set forth herein.

SECTION 2: That Title XI, Chapter 129F of the Tinley Park Municipal Code is hereby amended by adding the underlined language, as follows:

**Chapter 129F:
RESIDENTIAL RENTAL LICENSE**

129F.01: RESIDENTIAL RENTAL LICENSE

129F.02: LICENSE REQUIRED

129F.03: APPLICATION FOR LICENSE

129F.04: LICENSE FEE

129F.05: TERM OF LICENSE; TRANSFER PROHIBITED; RENEWAL

129F.06: INSPECTION REQUIRED

129F.07: CRIME-FREE HOUSING SEMINAR REQUIRED

129F.08: CRIME-FREE LEASE ADDENDUM

129F.081: PROSPECTIVE TENANT BACKGROUND INVESTIGATIONS

129F.09: PERIODIC INSPECTION

129F.10: INSPECTIONS REQUIRED

129F.11: VIOLATION OF “CRIME-FREE LEASE ADDENDUM” PROHIBITED

129F.12: NOTICE OF OWNERSHIP CHANGE

129F.13: NUISANCES; VIOLATIONS

129F.14: DENIAL, SUSPENSION OR REVOCATION OF LICENSE; HEARING; APPEAL

SECTION 3: That Chapter 129F Title XI is hereby amended by adding a new section 129F.081 entitled “PROSPECTIVE TENANT BACKGROUND INVESTIGATIONS” with the following underlined language:

§ 129F.081 PROSPECTIVE TENANT BACKGROUND INVESTIGATIONS.

(A) An owner, or owners property agent of any Rental Residential Property, may conduct or have conducted by a reputable agency, which does not include the Village police department, a criminal history/background investigation of a prospective tenant, lessee, sublessee or occupant of age eighteen (18) or over, and the results of such criminal history/background investigation may be used, along with other appropriate and lawful factors, as a basis for making a decision by the owner or owner’s property agent to engage in or renew a lease, sublease or occupancy agreement.

(B) An owner, or owner's property agent, of any Residential Property within the Village shall comply with all applicable Federal and State laws and regulations as such laws and regulations may exist from time to time with regard to the prohibition of discrimination in the leasing, or offering to lease, Rental Residential Property.

(C) No additional obligations with regard to the making of any distinction, discrimination or restriction in the price, terms, conditions or privileges of any lease, sublease or occupancy agreement, including the decision to engage in or renew any lease, sublease or occupancy agreement, imposed by Ordinance Number 19-2394 adopted by the Cook County Board of Commissioners on April 25, 2019 shall apply to an owner, or owner's property agent, of any Rental Residential Property within the Village. This Section 129F.081, as hereby amended, is declared to conflict with Ordinance Number 19-2394 adopted by the Cook County, Board of Commissioners.

SECTION 4: Any policy, resolution, or ordinance of the Village that conflicts with the provisions of this Ordinance shall be and is hereby repealed to the extent of such conflict.

SECTION 5: That this Ordinance shall be in full force and effect beginning on June 2, 2020.

SECTION 6: That the Village Clerk is hereby ordered and directed to publish this Ordinance in pamphlet form, and this Ordinance shall be in full force and effect from and after its passage, approval, and publication as required by law.

PASSED THIS 2nd day of June, 2020.

AYES:

NAYS:

ABSENT:

APPROVED THIS 2nd day of June, 2020.

ATTEST:

VILLAGE PRESIDENT

VILLAGE CLERK

STATE OF ILLINOIS)
COUNTY OF COOK) SS
COUNTY OF WILL)

CERTIFICATE

I, KRISTIN A. THIRION, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No. 2020-O-029, “AN ORDINANCE AMENDING TITLE XI OF THE TINLEY PARK MUNICIPAL CODE AND ADDING SECTION § 129F.081 ENTITLED “PROSPECTIVE TENANT BACKGROUND INVESTIGATIONS”, which was adopted by the President and Board of Trustees of the Village of Tinley Park on June 2, 2020.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Village of Tinley Park this 2nd day of June, 2020.

KRISTIN A. THIRION, VILLAGE CLERK

THE VILLAGE OF TINLEY PARK

**Cook County, Illinois
Will County, Illinois**

**ORDINANCE
NO. 2020-O-032**

**AN ORDINANCE ADOPTING A POLICY PROHIBITING SEXUAL HARASSMENT
FOR VILLAGE OF TINLEY PARK**

**JACOB C. VANDENBERG, PRESIDENT
KRISTIN A. THIRION, VILLAGE CLERK**

**CYNTHIA A. BERG
WILLIAM P. BRADY
WILLIAM A. BRENNAN
DIANE M. GALANTE
MICHAEL W. GLOTZ
MICHAEL G. MUELLER
Board of Trustees**

VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

ORDINANCE NO. 2020-O-032

**AN ORDINANCE ADOPTING A POLICY PROHIBITING SEXUAL HARASSMENT
FOR VILLAGE OF TINLEY PARK**

WHEREAS, the Illinois General Assembly previously enacted Public Act 100-0554, an Act concerning government, which became effective November 16, 2017;

WHEREAS, pursuant to the Act, the Village of Tinley Park adopted an ordinance adopting its policy to prohibit sexual harassment;

WHEREAS, the Illinois General Assembly enacted Public Act 101-0221, an Act concerning employment, which became effective August 9, 2019, requiring the amendment of sexual harassment policies;

WHEREAS, all prior existing sexual harassment policies of Village of Tinley Park shall be superseded by the Policy Prohibiting Sexual Harassment adopted by this ordinance; and

WHEREAS, should any section or provision of this ordinance or the adopted Policy Prohibiting Sexual Harassment be declared to be invalid, that decision shall not affect the validity of this ordinance or adopted Policy Prohibiting Sexual Harassment as a whole or any part thereof, other than the part so declared to be invalid;

NOW, THEREFORE, be it ordained by the corporate authorities of Village of Tinley Park the following:

Section 1. The Policy Prohibiting Sexual Harassment, included as **Exhibit A** to this ordinance, is hereby adopted.

Section 2. This ordinance shall be in full force and effect on June 2, 2020.

PASSED THIS 2nd day of June, 2020.

AYES:

NAYS:

ABSENT:

APPROVED THIS 2nd day of June 2020.

STATE OF ILLINOIS)
COUNTY OF COOK) SS
COUNTY OF WILL)

CERTIFICATE

I, KRISTIN A. THIRION, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Ordinance No. 2020-O-043, “AN ORDINANCE ADOPTING A POLICY PROHIBITING SEXUAL HARASSMENT FOR VILLAGE OF TINLEY PARK,” which was adopted by the President and Board of Trustees of the Village of Tinley Park on June 2, 2020.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Village of Tinley Park this 2nd day of June.

KRISTIN A. THIRION, VILLAGE CLERK

EXHIBIT A

A POLICY PROHIBITING SEXUAL HARASSMENT FOR VILLAGE OF TINLEY PARK

POLICY

PROHIBITING SEXUAL HARASSMENTⁱ

I. PROHIBITION ON SEXUAL HARASSMENT

It is unlawful to harass a person because of that person's sex. The courts have determined that sexual harassment is a form of discrimination under Title VII of the U.S. Civil Rights Act of 1964, as amended in 1991. All persons have a right to work in an environment free from sexual harassment. Sexual harassment is unacceptable misconduct which affects individuals of all genders and sexual orientations. It is a policy of the Village of Tinley Park to prohibit harassment of any person by any municipal official, municipal agent, municipal employee, municipal agency or municipal office on the basis of sex or gender. All municipal officials, municipal agents, municipal employees and municipal agencies or municipal offices are prohibited from sexually harassing any person, regardless of any employment relationship or lack thereof.

II. DEFINITION OF SEXUAL HARASSMENT

This policy adopts the definition of sexual harassment as stated in the Illinois Human Rights Act, which currently defines sexual harassment as:

Any unwelcome sexual advances or requests for sexual favors or any conduct of a sexual nature when:

- Submission to such conduct is made a term or condition of an individual's employment, either explicitly or implicitly; or
- Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or
- Such conduct has the purpose or effect of substantially interfering with an individual's work performance or creating an intimidating, hostile or offensive working environment.

Conduct which may constitute sexual harassment includes, but is not limited to:

- Verbal Harassment: sexual innuendos, suggestive comments, insults, humor, jokes about: sex, anatomy or gender-specific traits, sexual propositions, threats, repeated requests for dates; or, statements of a sexual nature about other employees, even outside of their presence.
- Non-verbal Harassment: suggestive or insulting sounds (whistling), leering, obscene gestures, sexually suggestive bodily gestures, "catcalls," "smacking" or "kissing" noises.
- Visual: posters, signs, pin-ups or slogans of a sexual nature, viewing pornographic material or websites.
- Physical Harassment: touching, unwelcome hugging or kissing, pinching, brushing the body, any coerced sexual act or actual assault.
- Textual/Electronic Harassment: "sexting" (electronically sending messages with sexual content, including pictures or video), the use of sexually explicit language, harassment,

cyber stalking and threats via all forms of electronic communication (email/text/picture/video messages, intranet/online postings, blogs, instant messages and posts on social network websites, like Facebook and Twitter).

The most severe and overt forms of sexual harassment are easier to determine. On the other end of the spectrum, some sexual harassment is more subtle and depends, to some extent, on individual perception and interpretation. The courts will assess sexual harassment by a standard of what would offend a “reasonable person.”

III. PROCEDURE FOR REPORTING AN ALLEGATION OF SEXUAL HARASSMENT

An employee who either observes sexual harassment or believes herself/himself to be the object of sexual harassment should deal with the incident(s) as directly and firmly as possible by clearly communicating her/his position to the offending employee, and her/his immediate supervisor. It is not necessary for sexual harassment to be directed at the person making the report.

Any employee may report conduct which is believed to be sexual harassment, including the following:

- *Electronic/Direct Communication.* If there is sexual harassment behavior in the workplace, the harassed employee should directly and clearly express her/his objection that the conduct is unwelcome and request that the offending behavior stop. The initial message may be verbal. If subsequent messages are needed, they should be put in writing in a note or a memo.
- *Contact with Supervisory Personnel.* At the same time direct communication is undertaken, or in the event the employee feels threatened or intimidated by the situation, the problem must be promptly reported to the immediate supervisor of the person making the report, a department head, a director of human resources, an ethics officer, the city manager or administrator or the chief elected official of the municipality.

The employee experiencing what she/he believes to be sexual harassment must not assume that the employer is aware of the conduct. If there are no witnesses and the victim fails to notify a supervisor or other responsible officer, the municipality will not be presumed to have knowledge of the harassment.

- *Resolution Outside Municipality.* The purpose of this policy is to establish prompt, thorough and effective procedures for responding to every report and incident so that problems can be identified and remedied by the municipality. However, all municipal employees have the right to contact the Illinois Department of Human Rights (IDHR) or the Equal Employment Opportunity Commission (EEOC) for information regarding filing a formal complaint with those entities. An IDHR complaint must be filed within 300 days of the alleged incident(s) unless it is a continuing offense. A complaint with the EEOC must also be filed within 300 days.

- *Allegations of Sexual Harassment made against an elected official of the governmental unit by another elected official of a governmental unit.* In addition to the methods of reporting included above, an elected official may request an independent review of a complaint of sexual harassment by another elected official. The request shall be made to the human resources director, the city manager or administrator or the chief elected official of the municipality. The official receiving the request shall take immediate action in keeping with the procurement process of the municipality to retain a qualified individual or entity for the independent review of the allegations of sexual harassment in violation of this policy. The outcome of the independent review shall be reported to the corporate authorities.

Documentation of any incident may be submitted with any report (what was said or done, the date, the time and the location), including, but not limited to, written records such as letters, notes, memos and telephone messages.

All allegations, including anonymous reports, will be accepted and investigated regardless of how the matter comes to the attention of the municipality. However, because of the serious implications of sexual harassment charges and the difficulties associated with their investigation and the questions of credibility involved, the claimant's willing cooperation is a vital component of an effective inquiry and an appropriate outcome.

IV. PROHIBITION ON RETALIATION FOR REPORTING SEXUAL HARASSMENT ALLEGATIONS

No municipal official, municipal agency, municipal employee or municipal office shall take any retaliatory action against any municipal employee or official due to a municipal employee's or official's:

- Disclosure or threatened disclosure of any violation of this policy; or
- Providing information related to an investigation or testimony before any public body conducting an investigation, hearing or inquiry into any violation of this policy; or
- Assistance with or participation in a proceeding to enforce the provisions of this policy.

For purposes of this policy, retaliatory action means the reprimand, discharge, suspension, demotion, denial of promotion or transfer or change in the terms or conditions of employment of any municipal employee that is taken in retaliation for a municipal employee's or official's involvement in protected activity pursuant to this policy.

No individual making a report will be retaliated against, even if a report made in good faith is not substantiated. In addition, any witness will be protected from retaliation.

Similar to the prohibition against retaliation contained herein, the State Officials and Employees Ethics Act (5 ILCS 430/15-10) provides whistleblower protection from retaliatory action, and this policy prohibits retaliatory action such as reprimand, discharge, suspension, demotion, or denial of promotion or transfer that occurs in retaliation for an employee who does any of the following:

- Discloses or threatens to disclose to a supervisor or to a public body an activity, policy or practice of any officer, member, agency or other employee that the employee reasonably believes is in violation of a law, rule or regulation; or
- Provides information to or testifies before any public body conducting an investigation, hearing or inquiry into any violation of a law, rule or regulation by any officer, member, agency or other employee; or
- Assists or participates in a proceeding to enforce the provisions of the State Officials and Employees Ethics Act or this policy.

Pursuant to the Whistleblower Act (740 ILCS 174/15(a)), an employer may not retaliate against an employee who discloses information in a court, an administrative hearing, before a legislative commission or committee or in any other proceeding, where the employee has reasonable cause to believe that the information discloses a violation of a state or federal law, rule or regulation. In addition, an employer may not retaliate against an employee for disclosing information to a government or law enforcement agency, where the employee has reasonable cause to believe that the information discloses a violation of a state or federal law, rule or regulation. (740 ILCS 174/15(b)).

According to the Illinois Human Rights Act (775 ILCS 5/6-101), it is a civil rights violation for a person, or for two or more people to conspire to retaliate against a person because she/he has opposed that which she/he reasonably and in good faith believes to be sexual harassment in employment, because she/he has made a charge, filed a complaint, testified, assisted or participated in an investigation, proceeding or hearing under the Illinois Human Rights Act.

An employee who is suddenly transferred to a lower paying job or passed over for a promotion after filing a complaint with IDHR or EEOC, may file a retaliation charge within 300 days of the alleged retaliation.

V. CONSEQUENCES OF A VIOLATION OF THE PROHIBITION ON SEXUAL HARASSMENT

In addition to any and all other discipline that may be applicable pursuant to municipal policies, employment agreements, procedures, employee handbooks and/or collective bargaining agreements, any person who violates this policy or the Prohibition on Sexual Harassment contained in 5 ILCS 430/5-65, may be subject to a fine of up to \$5,000 per offense, applicable disciplinary actions or discharge by the municipality and any applicable fines and penalties established pursuant to local ordinance, state law or federal law. Each violation may constitute a separate offense. Any discipline imposed by the municipality shall be separate and distinct from any penalty imposed by an ethics commission and any fines or penalties imposed by a court of law or a state or federal agency.

VI. CONSEQUENCES FOR KNOWINGLY MAKING A FALSE REPORT

A false report is a report of sexual harassment made by an accuser to accomplish an outcome other than stopping sexual harassment or stopping retaliation for reporting sexual harassment. A false report is not a report made in good faith which cannot be proven. Given the seriousness of the consequences for the accused, a false or frivolous report is a severe offense that can itself result in disciplinary action. Any person who intentionally makes a false report alleging a violation of any provision of this policy shall be subject to disciplinary action or discharge pursuant to applicable municipal policies, employment agreements, procedures, employee handbooks and/or collective bargaining agreements.

In addition, any person who intentionally makes a false report alleging a violation of any provision of the State Officials and Employees Ethics Act to an ethics commission, an inspector general, the Illinois State Police, a State's Attorney, the Attorney General or any other law enforcement official is guilty of a Class A misdemeanor. An ethics commission may levy an administrative fine of up to \$5,000 against any person who intentionally makes a false, frivolous or bad faith allegation.

ⁱ This policy was drafted using the Illinois Department of Human Rights Sexual Harassment Model Policy and has been modified to conform to Public Act 100-0554 and Public Act 101-0221.

The provisions of this policy will apply only insofar as they do not conflict with any state or federal law.

Before adopting any ordinance, municipal officials should consult with their retained legal counsel or other qualified attorney.

THE VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

RESOLUTION

NO. 2020-R-065

**A RESOLUTION APPROVING A GEOGRAPHIC INFORMATION SYSTEM
CONSORTIUM AGREEMENT WITH MUNICIPAL GIS PARTNERS
(SUPPLEMENTAL STATEMENT OF WORK)**

**JACOB C. VANDENBERG, PRESIDENT
KRISTIN A. THIRION, VILLAGE CLERK**

**CYNTHIA A. BERG
WILLIAM P. BRADY
WILLIAM A. BRENNAN
DIANE M. GALANTE
MICHAEL W. GLOTZ
MICHAEL G. MUELLER
Board of Trustees**

VILLAGE OF TINLEY PARK

Cook County, Illinois

Will County, Illinois

RESOLUTION NO. 2020-R-065

**A RESOLUTION APPROVING A GEOGRAPHIC INFORMATION SYSTEM
CONSORTIUM AGREEMENT WITH MUNICIPAL GIS PARTNERS
(SUPPLEMENTAL STATEMENT OF WORK)**

WHEREAS, Section 6(a) of Article VII of the 1970 Constitution of the State of Illinois provides that any municipality which has a population of more than 25,000 is a home rule unit, and the Village of Tinley Park, Cook and Will Counties, Illinois, with a population in excess of 25,000 is, therefore, a home rule unit and, pursuant to the provisions of said Section 6(a) of Article VII, may exercise any power and perform any function pertaining to its government and affairs, including, but not limited to, the power to tax and to incur debt; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park (“Village”) desire to enter into a GIS Consortium Service Provider Agreement (“Agreement”) with GIS Partners; and

WHEREAS, said Agreement provides that GIS Partners will supply necessary professional staffing resource support services to the Village, further described in the attached Exhibit 1, in an amount not greater than \$144,883.60; and

WHEREAS, the Corporate Authorities of the Village of Tinley Park, Cook and Will Counties, Illinois, have determined that it is in the best interest of said Village of Tinley Park and its residents to enter into said Agreement with GIS Partners; and

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF TINLEY PARK, COOK AND WILL COUNTIES, ILLINOIS, STATE AS FOLLOWS:

SECTION 1: The foregoing recitals shall be and are hereby incorporated as findings of fact as if said recitals were fully set forth herein.

SECTION 2: That this President and Board of Trustees of the Village of Tinley Park hereby find that it is in the best interest of the Village of Tinley Park and its residents that the aforesaid “GIS Consortium Service Provider Agreement,” be entered into and that the Village President is hereby authorized to execute said Agreement on behalf of the Village, with said Agreement to be substantially in the form attached hereto and made a part of as Exhibit 1, in an amount not to exceed \$144,883.60, subject to review and revisions as to form by the Village Attorney.

SECTION 3: Any policy, resolution, or ordinance of the Village that conflicts with the provisions of this Resolution shall be and is hereby repealed to the extent of such conflict.

SECTION 4: That the Village Clerk is hereby ordered and directed to publish this Resolution in pamphlet form, and this Resolution shall be in full force and effect from and after its passage, approval, and publication as required by law.

PASSED THIS 9TH day of June, 2020.

AYES:

NAYS:

ABSENT:

APPROVED THIS 9th day of June, 2020.

VILLAGE PRESIDENT

ATTEST:

VILLAGE CLERK

STATE OF ILLINOIS)
COUNTY OF COOK) SS
COUNTY OF WILL)

CERTIFICATE

I, KRISTIN A. THIRION, Village Clerk of the Village of Tinley Park, Counties of Cook and Will and State of Illinois, DO HEREBY CERTIFY that the foregoing is a true and correct copy of Resolution No. 2020-R-065, "A RESOLUTION APPROVING A GEOGRAPHIC INFORMATION SYSTEM CONSORTIUM AGREEMENT WITH MUNICIPAL GIS PARTNERS-SUPPLEMENTAL STATEMENT OF WORK," which was adopted by the President and Board of Trustees of the Village of Tinley Park on June 9, 2020.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the corporate seal of the Village of Tinley Park this 9th day of June, 2020.

KRISTIN A. THIRION, VILLAGE CLERK

Supplemental Statement of Work

Pursuant to and in accordance with Section 1.2 of that certain GIS Consortium Service Provider Contract dated May 1, 2015 (the "Contract") between the Village of Tinley Park, an Illinois municipal corporation (the "Municipality") and Municipal GIS Partners, Incorporated (the "Consultant"), the parties hereby agree to the following SUPPLEMENTAL STATEMENT OF WORK, effective June 1, 2020 ("SOW"):

In consideration of the mutual covenants and agreements hereinafter set forth the Municipality and the Consultant agree to amend the Contract as follows:

1. Projected Utilization:

As set forth in Section 4.1(c) of the Contract, the project utilization shall adjust each calendar year in accordance with the annual rates approved by the Board of Directors of GISC. The Municipality and the Consultant have agreed to adjust the projected utilization as of July 1, 2020 for the calendar year beginning January 1, 2020 and ending December 31, 2020 is set forth in this SOW as follows:

- A. 1,151 hours of Site Analyst
- B. 282 hours of Shared Analyst
- C. 115 hours of Client Account Manager
- D. 83 hours of Manager

2. Amount for Services:

Invoices beginning July 1, 2020 and ending December 31, 2020 will be adjusted as to:

Total Not-to-Exceed Amount for Services (Numbers): \$154,033.81.

Total Not-to-Exceed Amount for Services (Figures): one hundred fifty-four thousand thirty three dollars and eighty one cents.

In the event of any conflict or inconsistency between the terms of this SOW and the Contract or any previously approved SOW, the terms of this SOW shall govern and control with respect to the term, projected utilization rates, service rates and scope of services. All other conflicts or inconsistencies between the terms of the Contract and this SOW shall be governed and controlled by the Contract. Any capitalized terms used herein but not defined herein shall have the meanings prescribed to such capitalized term in the Contract.

SIGNATURE PAGE FOLLOWS

Signature Page to Supplemental Statement of Work

IN WITNESS WHEREOF, the undersigned have placed their hands and seals hereto as of _____, _____.

ATTEST:

VILLAGE OF TINLEY PARK

By: _____
Name: _____
Its: _____

By: _____
Name: _____
Its: _____

ATTEST:

CONSULTANT:

**MUNICIPAL GIS PARTNERS,
INCORPORATED**

By: Donna J. Thomey
Name: Donna Thomey
Its: Management Support Specialist

By: Thomas A. Thomey
Name: Thomas Thomey
Its: President

PUBLIC COMMENT

ADJOURNMENT